3d
WEEKLY
JANUARY 20, 1945

Nursing times

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Registered as a Newspaper
VOL. XLI. No. 3

A
Valuable Addition
to the
Children's Diet–
and irresistibly delicious

WHETHER it is taken direct from the spoon or used as a spread on bread, 'Vimaltol' is irresistibly delicious and just as nice as the nicest jam. This is a point which all nurses who have the care of children will appreciate.

Moreover, this concentrated vitamin food, with the delightfully sweet orange flavour, possesses important nutritive properties which all children need. It provides vitamins and food elements required for increasing strength and weight, and is an excellent aid in forming firm bones and teeth, and fortifying resistance against coughs, colds and other ailments.

The vitamins are supplied from specially prepared malt extract and yeast, which is one of the richest natural sources of vitamin B, together with Halibut Liver Oil fortified with additional vitamins. Vimaltol is standardised to contain in each ounce:

463 international units of Vitamin A and 994 of Vitamin D; also 0.09 milligrammes of Vitamin B_1, 3 of the P.P. Vitamin, 3.4 of iron, 34 of calcium and 34 of phosphorus.

For all these reasons 'Vimaltol' is a valuable addition to every child's diet. By raising the general resistance against infection it provides an additional safeguard of health at all times.

VIMALTOL

The Delicious Body Building Restorative, Protective and Vitamin Food for Infants, Children and Adults

Based on Modern Scientific Research
In two sizes; **3/-** *and* **5/6**

N134

Journal of the Royal College of Nursing

DOWN IN THE RETICULUM SOMETHING STIRRED *

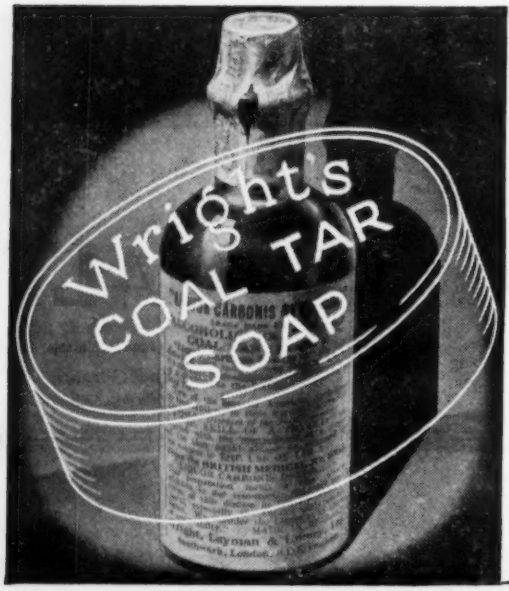
* 'twas only the sound of a curd.

Liquor Pancreaticus. Liquor Pepticus. Rennet for Cheese Making. Rennet for Industrial Purposes. (Alcohol Glycerol Extract of Rennet for Whey Feeding of Infants.) Special Junket Powders. Extomak (Desiccated Hog Stomach) Benecol (Mammalian Intestinal Extract in capsule form). Pancreatin Capsules. Pancreatin for Industrial Use. Pepsin. Benger's Food.

BENGER'S LTD., HOLMES CHAPEL, CHESHIRE

The principle behind

Wright's *Coal Tar Soap*



In Liquor Carbonis Detergens the antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the inert residuum of substances lacking therapeutic value, and the preparation has been used and recommended by skin specialists for over 80 years. It naturally followed that Liquor Carbonis Detergens was included in the basic formula of Wright's Coal Tar Soap. This powerful antiseptic principle gave the soap a character and value exclusively its own without the slightest risk of harshness to the skin. Wrights, in fact, is specially soothing and particularly thorough in its cleansing.

WRIGHT'S COAL TAR SOAP
PRO INTEGRITATE CUTIS

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing consider applications for the above grant the value of £10, to be expended on some m of post-graduate study.

The grant is available to any nurse who is ember of the Royal College of Nursing and trained at one of the following hospitals:— ROMPTON HOSPITAL FOR CONSUMP- TION AND DISEASES OF THE CHEST, S.W.3. AMBETH HOSPITAL, S.E.11. EAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to er a statement showing how the grant been expended at the end of the course ertaken.

pplication forms may be obtained from the ector in the Education Department, Royal ege of Nursing, 1a, Henrietta Place, endish Square, London, W.1. (12)

BUCKS COUNTY COUNCIL

holarships—value approximately £100 offered to District Nurse Midwives ste Registered) under 35 years of age, to ble them to take Health Visitors Training. ncies September, 1945. Applicants must willing to undertake combined duties in ckinghamshire for two years after training. culars from County Superintendent, nty Health Office, Aylesbury. (414)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

urses for trained nurses in preparation

Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing, London and Glasgow. 24th January, 1945. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses, Glasgow, 23rd January; Newcastle, 1st May, 1945; Liverpool, 8th May, for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time. Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole time.

pply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta s, Cavendish Square, W.1. (4)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

e Kingston upon Hull Corporation propose ppoint **Eight Student Health Visitors,** at a y of £110 per annum, under the Ministry of lth's Scheme for the Training of Health ors. These appointments, which are for one , provide facilities for practical instruction ordinary duties of a Health Visitor, including of a School Nurse and Tuberculosis Health tor. A course of Theoretical Instruction, the ch which is £10 10s., must also be taken at Hull University College.

plicants must be well-educated women of physique, under the age of 35 years, must tate-registered Nurses on the General or en's Part of the Register, and must possess Certificate of the Central Midwives Board. dates possessing a School Leaving Certificate, equivalent, will receive preferential con- tion.

plication forms may be obtained from the al Officer of Health, Guildhall, Kingston Hull, to whom they should be returned not than 10 a.m. on Monday, February 5th.

(263P)

PUBLIC HEALTH VACANCIES

One of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF WORKINGTON
HEALTH VISITOR

plications are invited for the appoint- of a whole-time **Health Visitor** at a

(continued in next column)

salary in accordance with the Rushcliffe Scale. Uniform will be provided. The post is superannuable.

The applicant must have the certificate of State Registration and the Health Visitor's Certificate approved by the Ministry of Health Regulations.

The successful candidate will work under the direction of the Medical Officer of Health and will have to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications accompanied by copies of two testimonials should reach the undersigned not later than January 26, 1945.

Town Hall, JOHN R. COCKFIELD.
Workington. Town Clerk.
January 9, 1945. (429N)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified applicants outside the scope of the Employment of Women (Control of Engagement) Order, 1943, for the apppointment of **Temporary Health Visitor** Candidates must be State-registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties (including Tuberculosis Visiting and School Medical work) as may from time to time be allotted by the Chief Administration Medical Officer or the School Medical Officer.

The salary will be in accordance with the terms of the Second "Rushcliffe" Report, viz., at the rate of £270 per annum rising by annual increments of £10 to a maximum of £360, but the first of such increments will not become payable until April 1st, 1946.

The position will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, January 27 th 1945.

Canvassing will be a disqualification.

Municipal Offices,
Royal Beach Hotel, FREDERICK SPARKS
Southsea. Town Clerk.
January 2nd, 1945. (271N)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity and Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Candidates must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930—33.

Salary in accordance with the Rushcliffe Committee's Report, together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government and other Officer's Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and information concerning conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as sooon as possible with copies of three testimonials.

G. C. GODBER,
Shirehall, Shrewsbury. Clerk of the Council.
December 16th, 1944. (418N)

MERTON AND MORDEN URBAN DISTRICT COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** The salary will be in accordance with the Rushcliffe Committee's Scale. Candidates must possess the qualifications required by the Local Government (Qualification of Health Visitors)) Regulations. The appointment will be subject to the provisions of the L.G. Officers Superannuation Act, and to medical examination.

Applications, with particulars as to age, qualifications and experience, and with copies of three testimonials should be sent to me within ten days of this advertisement.

Morden Hall, HARRY MAY,
S.W.19. Clerk of the Council.
January 9, 1945. (449N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from Certified **Midwives** for the above appointment: salary £270 per annum, rising by annual increments of £10 to £360 per annum if also State Registered Nurse; if State Certified Midwife only: £250 per annum, rising by annual increments of £10 to £350 per annum. An allowance of £12 per annum will be paid to provide uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, town Hall, Newcastle-upon-Tyne 1, to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than February 10, 1945. (511N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointments of **Domiciliary Municipal Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (536N)

DEVON COUNTY COUNCIL
MEDICAL DEPARTMENT

Applications are invited for the appointment of a **Health Visitor-School Nurse** at a salary in accordance with the Rushcliffe scale.

Applicants must be fully qualified Nurses, and must hold the certificate of the Central Midwives Board, and either

(a) The New Health Visitor's certificate of the Royal Sanitary Institution as prescribed by the Ministry of Health.
(b) The Certificate of the Health Visitors prescribed by the Board of Education Regulations, 1919.
(c) Have been previously approved by the Ministry of Health as a Health Visitor.

Applicants should be able to provide and drive a car.

Forms of application may be obtained from the County Medical Officer, 4, Barnfield Crescent, Exeter and must be returned to him, together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor-School Nurse."

A. J. WITHYCOMBE,
Clerk to the Council.
(545N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of Health Visitors and School Nurses.

Applicants must be State Registered Nurses and must possess the Health Visitors Certificate of the Royal Sanitary Institute.

Appointments will be subject to Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify. Applications on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (537N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Inspector required for North Eastern Area. Duties include the inspection of district and midwifery training homes. Must have had good experience in administration. Inclusive salary approved by Rushcliffe Committee. F.S.S. Apply before February 10, to General Secretary, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (593P)

EAST RIDING COUNTY COUNCIL

"THE AVENUE" HOSPITAL, BRIDLINGTON

Applications are invited for the appointment of Matron at the above Hospital containing 34 General and 31 Maternity beds, the principal work being maternity. Preference will be given to candidates holding a recognised housekeeping

(continued in next column)

certificate. The appointment is on the Council's permanent staff. Rushcliffe salary scale £225, rising by annual increments of £15 to £300 per annum with emoluments valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned with copies of not more than 3 recent testimonials not later than January 31st, 1945.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council.
(264P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOME

Applications are invited from State Registered Nurses who are also State Certified Midwives, for the posts of **Matron** and **Sister** at the Emergency Maternity Home, Anthony Place, Hindhead.

The Home has accommodation for 18 patients and the Rushcliffe Scale of Salaries is in operation. The appointment will be for the duration of the war and is subject to the conditions governing temporary service on the Council's staff.

Applications should be made in writing, stating name, age, qualifications and previous experience, and accompanied by copies of not less than two recent testimonials, to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be received by him not later than January 25, 1945.

County Hall, DUDLEY AUKLAND
Kingston-on-Thames. Clerk of the Council.
January 3, 1945. (399P)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

Applications are invited for the post of **Matron.** The Hospital has 312 beds and teaching departments in Maternity, Gynaecology and Children. Rushcliffe Salary Range (£350 to £530 per annum according to experience, emoluments valued £200, Superannuation).

Further particulars can be obtained from the undersigned to whom applications and testimonials or names for reference should be sent not later than February 14th, 1945.

A. R. WISE, General Superintendent
(145P)

BOROUGH OF ROYAL LEAMINGTON SPA
MATRON
WAR-TIME NURSERY (Non-training)

Applications are invited for the above non-resident appointment at the Tachbrook Road Nursery (60 places).

Applicants must be State Registered Nurses, or State Registered Children's Nurses, preferably with experience in a War-time Nursery.

Salary will be in accordance with the Rushcliffe Scale, £240, rising by £10 annually to £310. £25 a year will be deducted for meals provided when on duty.

The above appointment carries provision of Uniform within the regulations prescribed by the Ministry of Health together with free laundry for uniform, and will be subject to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, 4, Holly Walk, Leamington Spa, to whom completed applications together with copies of either two or three recent testimonials should be returned not later than Friday, January 26, 1945. (430P)

COUNTY BOROUGH OF BURNLEY
WAR-TIME-NURSERY.

Wanted, **Matron.** Must be State Registered general or children trained. Salary £210 p.a. by £10 to £280 p.a. according to experience. A deduction of £100 p.a. will be made for residential emoluments.

Applications, giving full particulars of experience and testimonials, to be made as soon as possible to the Medical Officer of Health, Public Health Department, St. James' Street, Burnley.

Town Hall, ARCHIBALD GLEN,
Burnley. Town Clerk.
January, 1945. (515P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
HESTON AND ISLEWORTH, D.N.A.

Experienced **Queen's Nurse** as **Superintendent.** Normal staff 10 (non-resident). General nursing only. Own living arrangements at first. Inclusive salary. F.S.S. Motorist preferred. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (570P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORTH LONDON D.N.A.

Superintendent required for North London, newly affiliated to the Institute. General nursing only. Home. F.S.S. Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (568P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

CITY MENTAL HOSPITAL
HUMBERSTONE, LEICESTER

Assistant Matron (third) required. Applicants must be Registered General and Mental Nurses, and have held at least post of Ward Sister. Any administrative experience will be an advantage. Duties will include the training of Student Nurses for qualifying examinations until the appointment of a Sister Tutor.

Salary £270-£300 per annum, in accordance with the Rushcliffe Scale with emoluments valued at £130 per annum.

Applications accompanied by details of qualifications and experience, and the names of two referees should be sent to the Matron. (175P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be S.R.N. and S.C.M. and have had experience in Housekeeping. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Applications stating age and experience to be sent to the Matron, together with copies of testimonials. (393P)

BRACEBRIDGE HEATH HOSPITAL
BRACEBRIDGE HEATH, LINCS

Required, an **Assistant Matron,** not over 35 years of age, who must be a State-registered nurse.

Salary £280 rising by annual increments of £10 to £320 per annum, with emoluments valued for superannuation purposes at £130 per annum according to the scales of the Rushcliffe Committee and subject to deductions under the A.O.S. Act, 1909. It must be understood that whilst the Female Dept. of the hospital is not fully occupied, the person appointed will be required to carry out the duties of Home Sister and Sister Tutor until such time as the hospital is again fully occupied, when a qualified Sister Tutor will be appointed. Applications, together with not more than three recent testimonials, should be addressed to the Medical Superintendent, to reach him not later than January 31st, 1945. (270P)

NOBLE'S HOSPITAL
(135 beds)
DOUGLAS, ISLE OF MAN
GENERAL TRAINING SCHOOL

Assistant Matron-Sister Tutor (combined post). Rushcliffe Scheme in force.
Apply Matron. (509P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron,** at the above hospital. Candidates, who must not be over 40 years of age, must be fully trained and State Registered Nurses. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential and possession of the Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe scale (£210—£270 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, February 3rd, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(473P)

LONDON COUNTY COUNCIL

First Assistant Matron required at Tooting Bec Hospital (for aged and infirm persons suffering from nervous and mental disorders), Tooting Bec Road, S.W.17. Salary £330 rising to £370 a year, plus emoluments of board, lodging, laundry and uniform. Rushcliffe Committee conditions of service. Candidate must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application form, returnable by 5th February, 1945, send a stamped addressed foolscap envelope to Medical Officer of Health (B) Mental Health Services, West Park Hospital, Epsom, Surrey. (574P)

SHEFFIELD CITY GENERAL HOSPITAL
ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above Hospital (1,000 beds). Candidates must be fully trained State Registered Nurses, and possess the Certificate of the Central Midwives Board. They should have had experience of Hospital administration. Salary in accordance with the Rushcliffe recommendation. Applications, with particulars of training and experience, to be forwarded to Matron. (345P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £10 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

Ward Sister (for duty in the Ear, Nose and Throat Department.)
Salary £130 by £10 to £180 per annum.

Ward Sister (for duty on the Medical Ward.)
Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

4 Ward Sisters (non-resident) (for nursing chronic sick).

Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).
Salary £140 by £10 to 190 per annum.

HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
January 12th, 1945. (516P)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (36P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (117P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron (44P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

BOROUGH OF WALTHAMSTOW SANATORIUM
LARKS HALL ROAD, CHINGFORD, E.4

Sister Tutor for small training School of Infectious Diseases. Salary according to report of Rushcliffe Recommendation.

Write to Matron for application form. (495P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN,
Hackney Road, E.2.

SISTER TUTOR required, R.S.C.N. Apply with full particulars of qualifications and experience to the Matron. Rushcliffe Scale and Federated Superannuation Scheme in force. (489P)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(FOR MENTAL DEFECTIVES) CHERTSEY

Sister Tutor in sole charge. Applications are invited from suitably qualified nurses for the above-named post. The Colony at present accommodates 1,000 patients and will eventually accommodate 1,800 and is recognised by the G.N.C. for Mental Deficiency Training. Remunerations will be in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee (Mental Nurses Sub-committee Report) and is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. The selected candidate will be required to undergo a medical examination. Further particulars and application forms may be obtained from the Medical Superintendent.

DUDLEY AUKLAND, Clerk of the Council.
5.1.45. (398P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of Qualified **Senior Sister Tutor** at the above Hospital.

Candidates must be S.R.N. and S.C.M. and possess a recognised Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who contributory employees to a Superannuation Scheme of another Local Authority.

Salary in accordance with the Rushcliffe Scale.

(continued in next column)

PUPIL MIDWIVES REQUIRED

State Registered Nurses required to six months' **Midwifery Training,** fo Part I of the C.M.B. Certificate. Rus Scale of salaries. Vacancies May 1, A 1, and November 1, 1945.

Application forms may be obtained the Matron. (40

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(APPROVED TRAINING SCHOOL FO NURSES)

Applications are invited for the follo appointment:—

Assistant Sister Tutor, S.R.N., with Tutor's Certificate and teaching expe preferred.

Salary, if qualified, according to service the appropriate Rushcliffe Scale, £200 to a year with full residential emoluments. Un Superannuation. Medical examination nece

An unqualified Sister Tutor would be sidered providing a part-time Sister Tutor's is being taken, in which case facilities wo afforded the candidate appointed to contin studies. The salary payable in these circums would be £150-£220 a year (resident).

Applications, stating age, qualificatio perience and the names and addresses responsible persons to whom reference m made as to professional ability to be sent Matron at the Hospital by January 30th, County Hall, W. L. PLATIS, Maidstone. Clerk of the County Co January 11th, 1945. (66

DORSET MENTAL HOSPITAL, DORCHESTER
HOME SISTER

Sister required to take charge of N Home. 94 Bedrooms. Candidates mu certified in both General and Mental Nu Salary in accordance with Rushcliffe for Mental Nurses. The appointment ject to the provisions of the Asylum Superannuation Act, 1909. Apply, wit particulars of training and experience, Matron. (44

NEW NURSES' HOME
ROYAL VICTORIA HOSPITAL, BELFAST, NORTHERN IRELAND

Second Assistant Home Sister wanted. according to the Taylor scale. Applications age and experience, with copies of testimoni small photograph, to be sent to the Home Internal Superannuation Scheme in force. (

CAMBORNE-REDRUTH GENERAL HOS REDRUTH, CORNWALL

Home Sister required. S.R.N. and keeping Certificate essential. Salary ments according to Rushcliffe Scale. provided.

Ward Sister for busy female ward re Salary and emoluments according to Rus Scale. Uniform provided.

Apply with full particulars to Matron (16

STOKE PARK COLONY, STAPLETON BRISTOL

Night Sister and a **Home Sister** requir Stoke Park Colony, Stapleton, Bristol. paid according to the Third Rushcliffe Scal uniform, in each appointment.

For further particulars apply Head Matr (4

THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM.

Assistant Home Sister required—duties include supervision of Domestic Staff. cliffe Scale of salary. Application Matron. (57

COUNTY BOROUGH OF CROYDO WARLINGHAM PARK HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
WARLINGHAM, SURREY

Sister Tutor and Home Sister requir appointment is subject to the provisi the Asylums Officers' Superannuation 1909, and the salary in accordance wi Rushcliffe Scheme. Apply to the Superintendent. (56

GENERAL INFIRMARY
BURTON-ON-TRENT
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)

Sister Housekeeper required. S.R housekeeping Certificate essential. Salary ing to the Rushcliffe scale. F.S.S.

Apply, with full particulars and Matron for reference, to Matron. (1

ROYAL CORNWALL INFIRMARY, T
(250 Beds)

Second Night Sister, S.R.N., S.C. quired, preferably with experience of Sister. Rushcliffe scale of salary. Apply with full particulars to the (1

BRITISH LEGION VILLAGE

Night Superintendent required for Hall E.M.S. Hospital, near Maidstone. General Emergency Beds number 300, Beds 200. Salary according to the Ru Scheme. F.S.S. in force. Applicati Matron. (25

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 Beds)
(Affiliated to the Radcliffe Infirmary, Oxford, and to the Bristol Royal Infirmary).
Required, **Night Sister,** S.R.N., S.C.M., essential. Salary according to the Rushcliffe Scale. Use of uniform. Federated Superannuation Scheme in force.
Apply with particulars of training and experience, and matron's name for reference to Matron. (192P)

WESTERN GENERAL HOSPITAL, EDINBURGH
Night Sister required, must be S.R.N. and S.C.M. Ward Sister experience essential. Salary in accordance with the Taylor Scale. Apply Matron. (258P)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9
Junior Night Sister required. S.R.N. and children's training essential. Federated superannuation scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (348P)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
Junior **Night Sister** required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with full particulars and Matron's name for reference to Matron. (390P)

CORNWALL COUNTY COUNCIL
Wanted urgently for the Institution for Mental Defectives at St. Colum Major (111 beds) **Night Sister** with R.M.P.A. Certificate.
Also **Ward Sister** with R.M.P.A. Certificate for ward of 46, mostly children.
Salary and conditions in accordance with the Rushcliffe Report.
Applications stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Colum Major.
L. P. NEW,
County Hall, Truro. Clerk to the County Council.
January 3rd, 1945. (287P)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR
Assistant Night Sister required, S.C.M. essential. F.S.S. in force. Rushcliffe Scale salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (524P)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL
MUNICIPAL HOSPITAL OF 600 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES
Applications are invited for the undermentioned posts:—
Junior Theatre Sister to specialize in Plastic Surgery, resulting from war injuries, burns, etc. (Up-to-date theatre). Resident post.
Night Sister (one of three, two always on duty—each has complete responsibility of own block). Non-resident if desired.
Salary in accordance with the recommendations of the Rushcliffe Report.
Applications, together with copies of two recent testimonials and Matron's name for reference, should be forwarded to the Matron. (527P)

GOSPORT WAR MEMORIAL HOSPITAL
Night Sister, S.R.N., S.C.M., required. Rushcliffe Scale of salaries. F.S.S. in force. Apply with full particulars to Matron. (446P)

CITY GENERAL HOSPITAL, PLYMOUTH
Night Sister required. Candidates must be S.R.N. and S.C.M., preferable had Night Sister experience.
Ward Sisters required. Candidates must be S.R.N. and S.C.M.
Deputy Ward Sisters required. Candidates must be S.R.N., preferably with Part I Midwifery training.
Salaries according to the Rushcliffe Scale. Apply to the Matron with names of 3 referees. (494P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Assistant Night Sister required with Theatre experience—preferably Part I, C.M.B. Rushcliffe scale of salaries and F.S.S. in force. Apply, stating age, particulars of experience and names of reference, to the Matron. (590P)

KING EDWARD VII HOSPITAL, WINDSOR
200 Beds, plus 100 E.M.S. Beds
Required, **Junior Night Sister,** S.R.N., S.C.M. and Sister experience essential. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (463P)

DERBYSHIRE ROYAL INFIRMARY, DERBY
Night Sister required, S.R.N., who is also State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (584P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTERS at :—

St. Helier County Hospital, Carshalton.

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.

WARD SISTERS at—

Farnham County Hospital, Hale Road, Farnham. (for night duty.)

Ewell Park Hospital, London Road, Ewell. Also for Night duty.

Shaden Park Hosp. Chipstead, for Night duty.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.) Also for children's ward, S.R.N., R.S.C.N. Additional £10 p.a. for R.S.C.N.

Woking War Hospital, Oriental Road, Woking, for Night duty. (Temporary appointment.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I Training).

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Non-resident at :

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at :—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

Warren Road Hospital, Guildford.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (589P)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL
NIGHT SISTER IN SOLE CHARGE
Applications are invited from suitably qualified persons for the appointment of **Night Sister in Sole Charge.**
Candidates must be State Registered Nurses and State Certified Midwives.
Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (493P)

CAMBRIDGESHIRE MENTAL HOSPITAL
Required **Night Superintendent** (beds 490). Applicants must be State-registered and double trained nurses. Commencing salary (Rushcliffe Scale). £190 plus emoluments value £100. Apply, Medical Superintendent. (476P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Junior Theatre Sister required. Candidates should be experienced in all branches of Theatre Work. Salary according to the Rushcliffe recommendations. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (141P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Night Sister required (S.C.M., S.R.N.), for Maternity Block (Part I Training School). The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Supperannuation Scheme.
Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (529P)

DEVON COUNTY COUNCIL HAWKMOOR SANATORIUM, BOVEY TRACEY
Theatre and Departmental Sister required, willing to help with the teaching of practical work to Student Nurses. Sanatorium experience desirable but not essential. Salary according to the Rushcliffe Scale. Superannuated post. For full particulars apply to Matron. (379P)

WEST BROMWICH & DISTRICT GENERAL HOSPITAL
Theatre Sister required immediately. Candidates must be a State-registered Nurse and have trained in a Hospital of over 100 beds. Must have had good theatre experience.
Salary in accordance with Rushcliffe Scale. F.S.S.N. in force, with uniform and board.
Apply with recent testimonials giving Matrons name for reference to Matron. (293P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (500 beds).
ADMINISTRATIVE SISTER. Temp. Appt. Previous nursing administrative experience essential. Ward Sister's grade plus £20 p.a. allowance.
HOUSEKEEPING SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade plus £20 p.a. allowance.
SISTER to assist Housekeeping Sister. Temp. Appt. Candidates must be S.R.N., and have had Housekeeping experience. Ward Sister's grade.
SISTER to assist Home Sister. Temp. appt. Candidates must be S.R.N. and have had Housekeeping exp. Ward Sister's grade.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill. (480 beds).
MIDWIFERY TEACHER AND DEPUTY DEPARTMENTAL MIDWIFERY SISTER. (Maternity Unit 37-44 beds). Perm. Appt. Candidates should hold the approved Midwife Teacher's Certificate. Salary grade £230 x £10— £280 p.a. plus emoluments £120 p.a.
ADMINISTRATIVE SISTER. Temp. Appt. Precious nursing administrative experience essential. Ward Sister's Grade plus £20 p.a. allowance.
HOME SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade, plus £15 p.a. allowance.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom (350 beds).
SISTER IN CHARGE of Out Patient Department. Perm. Appt. Candidates must be S.R.N. Ward Sister's grade plus £20 p.a. allowance.

WARREN ROAD HOSPITAL, Guildford.
HOME SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade plus £15 p.a. allowance.
ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).
HOME SISTER. Temp. Appt. Ward Sister's grade plus £30 p.a. allowance.
ASSISTANT HOUSEKEEPING SISTER. Temp. Appt. Ward Sister's grade.
ASSISTANT HOME SISTER. Temp. Appt. Ward Sister's grade. Candidates for these appointments must be S.R.N., and hold the Housekeeping Certificate. (588P)

CARDIFF ROYAL INFIRMARY
Theatre Sister required for general theatre. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. This is a war-time appointment. Good Theatre experience essential. Apply, giving full particulars of training and experience, to Matron. (416P)

THE BUCHANAN HOSPITAL ST. LEONARD'S-ON-SEA
Theatre Sister required. Salary in accordance with Rushcliffe Scale. Apply giving full particulars to Matron. (436P)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)
Theatre Sister required in February, S.R.N. essential. F.S.S.N. in force. Salary according to Rushcliffe Scale. Apply to Matron. (508P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)
Applications are invited for the following appointments.
Salaries according to service within the appropriate Rushcliffe Scales as shown. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
(i) **Ward Sister,** S.R.N., preferably with Part I Midwifery certificate. Salary £130-£200 a year.
(ii) **Theatre Sister,** S.R.N., with modern theatre experience. Salary £140-£210 a year.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 30th, 1945.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (503P)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)
Theatre Sister required. Must be S.R.N. Rushcliffe scale. F.S.S. Apply, with full particulars of training and experience, with Matrons' names for reference, to Matron. (543P)

PRINCESS ALICE MEMORIAL HOSPITAL, EASTBOURNE
Temporary Theatre Sister required immediately. Salary according to Rushcliffe scale. Apply, with full particulars of training and experience and stating age, to the Matron. (542P)

LONDON JEWISH HOSPITAL
(GENERAL TRAINING SCHOOL)
Theatre and Ward Sister (Combined Post) and **Out Patient Sister** (capable of relieving Theatre Sister).
Salary in accordance with Rushcliffe Scale. F.S.S. in force.
Apply, with full particulars to Matron. (559P)

BISHOP'S STORTFORD HOSPITAL RYE STREET, BISHOP'S STORTFORD
Theatre Sister (Junior) required. Commencing Salary £130 p.a. (Rushcliffe scale and emoluments) Fed. Superannuation scheme in force. Apply, with details to the Matron from whom further particulars, if required may be obtained. (550P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(RECOGNISED TRAINING SCHOOL)
Ward Sister required, S.R.N., for Children's Block. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with full particulars to Matron (443P)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
Sister required for Men's Accident Ward of 36 beds. Experience in fracture work essential. F.S.S. in force. Salary according to Rushcliffe Scale.
Apply to Matron for form of application. (453P)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
WARD SISTERS
Applications are invited for the following appointments :—
Ward Sisters (S.R.N. and S.C.M.), resident or non-resident, for alternate day and night duty.
Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.
The above post is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidates will be required to pass a medical examination.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the Matron, Croesnewydd Hospital, Wrexham.
County Offices, Ruthin. WILLIAM ROBERTS, Deputy Clerk of the County Council.
January 15, 1945. (591P)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
Affiliated to the Radcliffe Infirmary, Oxford, and Bristol Royal Infirmary.
Required, **Holiday Sister,** for Wards. S.R.N. and S.C.M. Salary according to the Rushcliffe Scale; use of uniform.
Federated Superannuation Scheme in force. Apply, with particulars of training, and matron's name for reference, to Matron. (575P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

THEATRE SISTER

Ward Sister's Scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

Staines County Hospital, Ashford Mx.—Two required for Tuberculosis Ward.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required for acute medical ward. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—Experienced Sister required for Chronic Female Ward.

MIDDLESEX COUNTY COUNCIL

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

Danesbury Convalescent Home, Welwyn, Herts., Home for T.B. Women.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 12.2.45 and 23.4.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 4.3.45; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 5-3-45 and 30-4-45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1-3-45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards: training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

SUPERINTENDENT MIDWIFE

North Middlesex County Hospital, Edmonton, N.18.—Midwife Teacher's Certificate essential. Salary scale £280 by £15 to £340 p.a. resident.

EXPERIENCED MIDWIFERY TEACHER

Midwife Teachers' Certificate essential.

***North Middlesex County Hospital, Edmonton, N.18.**—Salary scale for hospitals with six or more pupils, i.e., £230 by £10 to £280 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. and S.C.M. essential.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-4-45 and 1-7-45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.8.45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1945.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.3.45, 1.4.45 and 1.5.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.
(552P)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR

Sister required for Maternity Wards. F.S.S. in force. Rushcliffe Scale of salary and 48-hour week adopted. Apply with Matron's name for reference to Matron. (523P)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

Ward Sister, S.R.N., required, with tuberculosis experience for Men's Block. Tuberculosis Certificate an advantage. Opportunity of qualifying for this certificate if desired.

Salary and emoluments according to Rushcliffe Scale—96 hours fortnight. Superannuation Scheme in force.

Application forms from the Matron. (206P)

THE COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

MENTAL DEFICIENCY ACTS, 1913-38

Applications are invited for the appointment of **Ward Sisters** at Rawcliffe Hall, Rawcliffe, near Goole, and at Hatfield Hall, Stanley, near Wakefield.

The above Institutions are certified Institutions for the reception of female mentally defective persons and applicants must be qualified nurses for mental defectives.

Salaries and conditions of service in accordance with the recommendations of the Mental Nurses Sub-Committee.

Forms of application may be had from the Clerk of the County Council, County Hall, Wakefield. (485P)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM

(244 Beds—Men, Women and Children)

Ward Sister required. Applicant must be S.R.N. Experience in Orthopaedic work desirable.

Staff Nurses required, S.R.N. Opportunities for taking the Orthopaedic Nursing Certificate. F.S.S. in force; salary, etc., according to Rushcliffe Scale. Vacancies January. Apply with recent testimonials to Matron. (514P)

CHALFONT COLONY FOR EPILEPTICS CHALFONT ST. PETER, BUCKS

Wanted as **Sister in Charge** of one of the Homes, a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180-£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (487P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

(APPROVED AS TRAINING SCHOOL FOR NURSES AND PART II MIDWIFERY)

Ward Sister, S.R.N. and S.C.M., required for the Maternity Unit. Salary according to service within the appropriate Rushcliffe Scale, £150-£220 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by January 30th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (498P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. & S.C.M.) at Market Harborough Institution.

Trainee Assistant Nurses at Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (442P)

KENT COUNTY COUNCIL LYMINGE INSTITUTION, NR. FOLKESTONE

Applications are invited for the following appointments:—

Sisters (3), S.R.N. Salary according to service within the appropriate Rushcliffe Scale, £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by January 30th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (500P)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

Required, **Sister in Charge** Male Surgical Ward. Salary per Rushcliffe. F.S.S.N.H.O. in force.

Apply giving full particulars to the Matron. (528P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL

(1,400 Beds)

Ward Sister required for Orthopaedic Ward. Candidates must be State Registered Nurses with orthopaedic training and experience. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be addressed to the Matron of Crumpsall Hospital, Manchester, 8, as soon as possible. (506P)

LONDON COUNTY COUNCIL

Departmental Sister required at Banstead L.C.C. Hospital, Sutton, Surrey, and at Friern Hospital (hospitals for nervous and mental disorders), New Southgate, N.11. Rushcliffe Committee salary scale and conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application form, returnable by February 5th, 1945, send stamped addressed foolscap envelope to the Medical Officer of Health (FR), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (526P)

COUNTY BOROUGH OF WEST HAM

SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Three Ward Sisters** at the Central Home, Union Road, Leytonstone, E.11. Salary £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with residential allowances and the use of uniform.

Applicants must be State Registered Nurses.

The successful candidates will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from salary.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Saturday, January 27, 1945.

Social Services Offices,
Union Road, Leytonstone, E.11.
January 15th, 1945. (509P)

ABINGDON HOSPITAL, RADLEY ROAD, ABINGDON

(36 Beds)

Sister, S.R.N., S.C.M., with Theatre experience. Able to deputise in Matron's absence. F.S.S. in force. Rushcliffe recommendations adopted. Apply to Matron. (452P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Approved Training School for Nurses.

Students are received into the Preliminary Training School in January, April and September each year. Rushcliffe Recommendations have been adopted.

Prospectus and Application Forms may be obtained from the Matron. (438P)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW

Ward Sister required, S.R.N., R.S.C.N. Salary according to Taylor Scale. F.S.S. in force. Apply, giving full particulars including Matron's name for reference, to Matron. (434P)

HERTFORD COUNTY HOSPITAL
HERTFORD

Junior Sister for Relief duty. Candidates to be S.R.N. Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications and experience to the Matron. (437P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM MATERNITY HOSPITAL

Applications are invited from State Certified Midwives who are also State Registered Nurses for the post of **Maternity Sister,** for work in the Maternity Department generally.

Preference will be given to candidate with experience of the work and facilities will be granted for taking lectures of the Midwifery Teachers certificate if desired.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to satisfactory medical examination and the person appointed will be required to contribute to the superannuation scheme.

Applications stating age, experience and copies of recent testimonials, or names for references, to be sent to Matron. (426P)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Medical Ward. Male and Female. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force This is a war-time appointment.

Apply, giving full particulars of training and experience, to Matron. (415P)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
VACANCIES

The following vacancies exist at the above Hospital:—

Departmental Sister, S.R.N., S.C.M. for Emergency Medical Service Block (184 beds). Non-resident appointment.

Ward Sister, S.R.N. and S.R.F.N., for Sanatorium (15 beds) and Isolation Unit (10 beds). Non-resident post.

Night Sister for acute block of 148 beds. Training Schools for Nurses. Candidates must be S.R.N. and S.C.M. Previous ward experience essential. Salary in accordance with Rushcliffe Scale.

Applications to be made to the Matron as soon as possible.

County Hall, Hertford. ELTON LONGMORE, Clerk of the County Council. (269P)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. 102 Beds.

X-Ray Sister, S.R.N., M.S.R. required immediately. Salary according to Scale. F.S.S. in force. Uniform provided. Resident or non-resident post. Apply with full particulars to Matron. (274P)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL,
SHOREHAM-BY SEA

Applications are invited for the following appointments at the above-mentioned Hospital, which is a fully recognised Training School, having accommodation normally for approximately 500 patients and which is included in the Emergency Hospital Scheme as a Class IA Hospital:—

Ward Sisters (Candidates must be S.R.N. and S.C.M.).

Student Nurses.

The salaries and conditions of service in each case will be in accordance with the First Report of the Rushcliffe Committee, and the posts are subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties and any other information required may be obtained on request from Miss E. R. Biggin, M.B.E., Matron of the Hospital, to whom applications should be sent as soon as possible. (284P)

GROSVENOR SANATORIUM,
ASHFORD, KENT

Sister, S.R.N., required for Clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (404P)

HOVE GENERAL HOSPITAL,
HOVE

Women's Ward Sister required. Rushcliffe scheme adopted. Superannuation Scheme in force. Applications stating age, with full particulars, to Matron. (412P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18

Ward Sisters. Candidates must be State-registered nurses on the General Register. Rushcliffe scale. Apply to Matron. (278P)

THE LUTON CHILDREN'S HOSPITAL,
LONDON ROAD, LUTON

Sister required for alternate day and night duty, S.R.N., with R.S.C.N. Cert. preferred, or good children's experience. Staff Nurse taking first sister's post considered. Salary according to the Rushcliffe scale. F.S.S.I.F. Apply fully to Matron. (303P)

EYE, EAR AND THROAT HOSPITAL
FOR SHROPSHIRE AND WALES,
SHREWSBURY

Ward Sister required, S.R.N.; Rushcliffe scale salary. Please apply with particulars to the Matron. (333P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Student Nurses are required for the undermentioned :—

L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (*four years' general training): 1st year, £40 ; 2nd year, £45 ; 3rd year, £50 ; 4th year £60 (before State registration), £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green	**... Cambridge Heath Road, E.2**
Lambeth	**... Brook Drive, Kennington Road, S.E.11**
Mile End	**Bancroft Road, E.1**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. Andrew's	**... Devons Road, E.3.**
St. Giles'	**St. Giles' Road, S.E.5**
St. Leonard's	**... Nuttall Street, Kingsland Rd., N.1.**
St. Olave's ...	**... Lower Road, S.E.16**

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall Westminster Bridge, London, S.E.1.

(368/8P)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL
(262 Beds-)

Ward Sisters required for the above Hospital which is a complete Training School for Nurses. Rushcliffe recommendations adopted.

Apply with copies of three recent testimonials to Matron, Borough General Hospital, Heath Road, Ipswich. (304P)

FENWICK COTTAGE HOSPITAL
LYNDHURST, HAMPSHIRE
(24 Beds)

Applications are invited for the post of **Ward Sister,** S.R.N. preferably S.C.M. Theatre experience essential. Required to take charge during Matrons' absence. Salary according to the Rushcliffe scale. Superannuation in force. Please apply with full particulars and Matrons' name for reference to the Matron. (297P)

COUNTY BOROUGH OF GT. YARMOUTH
ISOLATION HOSPITAL

Ward Sister required. Rushcliffe salary and conditions of service. (216P)

SCARBOROUGH HOSPITAL, YORKSHIRE

Sister required to take charge of a Maternity Unit of 12 beds. Must be S.R.N. and S.C.M. Salary according to scale. Federated Superannuation Scheme in force.

Applications giving particulars of qualifications and experience, together with names for reference, should be addressed to the Matron. (296P)

ISOLATION HOSPITAL,
WALTHAM ABBEY, ESSEX

Ward Sister required. Must be State Registered Fever Nurse with experience as Sister. Rushcliffe Scale of salary and conditions of service in operation, except 48 hr. week. Local Government Superannuation scheme. Age and experience to Matron. (380P)

ROYAL CORNWALL INFIRMARY
TRURO
(250 Beds)

Ward Sister, S.R.N., S.C.M., required for Women's Surgical Ward. Previous experience as a Ward Sister preferred. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (357P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTERS (Sole Charge).
Southmead Municipal General Hospital. Charterhouse-on-Mendip Fever Hospital and Sanatorium, Blagdon, Nr. Bristol.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Bladgon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children—106 beds.)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

PUPIL MIDWIVES (State Registered Nurses).
Students are accepted as pupils for *Part I C.M.B.*—6 months course at Southmead Municipal General Hospital (163 beds) and Obstetric School for University of Bristol. *For Part I and II C.M.B.*—12 months course.
Part I at Southmead Hospital proceeding for Part II, to either the Bristol Maternity Hospital (50 beds) or Mortimer House Maternity Hospital, Clifton (35 beds).
Part II—six months—Mortimer House Maternity Hospital, Clifton.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (535P)

BIDEFORD AND DISTRICT HOSPITAL,
BIDEFORD, N. DEVON.

Ward Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Junior Theatre and Children's Ward Sister required. Apply Matron. (377P)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL, DURHAM ROAD

Ward Sister required. Applicants must be State Registered Nurses, general and fever. **Student Nurses** required for two years' fever training. Rushcliffe Scale of salaries and usual residential emoluments.

Forms of application may be obtained from the Matron. (358P)

MANSFIELD AND DISTRICT GENERAL
HOSPITAL, NOTTS
(180 Beds)

Second Out-patient Sister with plaster experience preferred. Rushcliffe scale, F.S.S. in force. Apply with full particulars to Matron. (57P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (25P)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL

Ward Sister, S.R.N. and R.F.N., required. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

Public Health Department, Elm Street, Ipswich. J. W. HUNTER, Medical Officer of Health. (136P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN. 84 Beds.
COMPLETE TRAINING SCHOOL

Required: **Medical Ward Sister,** S.R.N., R.S.C.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with references and Matron's name to Matron. (221P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses to undergo six months' training in District Nursing to qualify for the Queen's Roll. Rushcliffe Scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, or to any Training Home.

Midwifery training given by the Institute to suitable candidates. (567P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (32P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (17P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queen's State Registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply, Superintendent, 296, Washwood Heath Road, Saltley, Birmingham, 8, and 7, Chamberlain Road, King's Heath, Birmingham, 14. (441P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. **Salary according to C.S.P. Scale, and F.S.S. is in force.**

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (45P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Radiographer urgently required. Salary according to B.H.A. scale. Write with full particulars of experience and names for reference to Matron. (353P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
(1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £290 6s. 0d. per annum, rising by two annual increments to £300 6s. 0d., less deductions for uniform and meals supplied on duty subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (505)P

THE BOLTON ROYAL INFIRMARY

Training School for Nurses approved by the General Nursing Council 270 beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (581P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (37P)

STOKE PARK COLONY, STAPLETON, BRISTOL and its Ancillary Institution, Hanham Hall, Hanham, Bristol

Female Nurses (day and night) required at these Institutions for Mental Defectives. Stoke Park Colony is a recognised training school for both G.C.N. and R.M.P.A. examinations. Wages as fixed by the Third Rushcliffe Scale. Uniform provided. This is a reserved occupation. Application forms and further particulars from the Head Matron, Stoke Park Colony, Stapleton, Bristol. (440P)

EAST FORTUNE SANATORIUM
(200 Beds)
(AFFILIATED TRAINING SCHOOL, GENERAL AND FEVER)
BANGOUR HOSPITAL, BROXBURN, WEST LOTHIAN

Student Nurses (age 18-35) accepted for training under an affiliated scheme (2 years in the Sanatorium Unit, followed by two years in an Affiliated General Hospital). Tuition for the General Nursing Council Examinations. Salaries according to the Taylor Scale. Early vacancies.

Apply Matron, Bangour Hospital, Broxburn. (532P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (513P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL—160 Beds.

Student Nurses required, aged 17½-32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (444P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester 8 (Complete Training School).

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School.)

MALE STAFF NURSES (State Registered)

STUDENT NURSES, aged 18 years and over (two months in preliminary school.)

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall, Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at Second year status and salary of £70; Second year £80.

STUDENT NURSES, aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES, aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

WARD SISTERS. General trained. T.A. certificate desirable.

GENERAL TRAINED NURSES for training for T.A. Certificate.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) Nr. Altrincham, Cheshire.
(All candidates must have sound health).

WARD SISTERS. General trained. T.A. certificate desirable.

STUDENT (PROBATIONER) NURSES, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School.

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

PUPIL HOUSEKEEPERS (two). Applicants must be State registered nurses. Six months' training. Annual salary £70.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES. S.C.M. and S.R.N.

STAFF NURSES.

ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

STAFF NURSES, S.R.N. or T.A. Certificate.

Baguley Sanatorium (421 beds), Nr. Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT SISTERS. General trained. State Registered.

STAFF NURSES. Must have T.A. Certificate.

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES (three).

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two) with children's experience.

Withington Institution, West Didsbury, Manchester, 20.

ASSISTANT NURSES (resident). (36/4P

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are required at the above Hospital. (Aged 17½ years and over).

There are courses of training at the Preliminary Training School commencing on March 1st, 1945. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(490P)

CLAYPONDS HOSPITAL, SOUTH EALING, W.5

Student Nurses are required to train for the General Nursing Council (Fever) Certificate. Age 17½ to 27 years. Salary according to Rushcliffe Scale. Apply for forms and particulars to Matron. (512P)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
STUDENT NURSES
TRAINING IN GENERAL NURSING

8 Student Nurses required. Three years' training school. Rushcliffe Scale of Salary. Applicants must be over 18 years of age and must have had a good education. Only persons who have not yet commenced or completed a course of training in Nursing should apply.

Applications to the Matron, Shrodells Hospital, Vicarage Road, Watford.

County Hall, Hertford. ELTON LONGMORE, Clerk of the County Council. (491P)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Student Nurses required, from 17½ years. Rushcliffe scale in operation. Applications to the Matron. (482P)

DONCASTER ROYAL INFIRMARY

Student Nurses required for four years' training. To enter Preliminary Training School, March, 1945. Candidates must have good standard of education. Age 18 to 30 years. 48-hour week. Salary Rushcliffe Scale. Nurses on Supplementary Register accepted for reduced period of training. Apply to Matron. (445P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** age 17½ to 32 years.

Salary according to Rushcliffe Scale.

Next Preliminary Training School commences March 5, 1945.

For full particulars apply to Matron and Superintendent of Nurses. (521P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (462P

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

Student Nurses required. Age 18-28 years. Good education essential. Salary according to Rushcliffe scale. Uniform provided. For particulars apply to Matron. (466P

CITY OF SALFORD

Student Nurses required. Two years' training for Certificate of Tuberculosis Association.

Assistant Nurses also required. Salaries in accordance with Rushcliffe scales. Apply Matron, Nab Top Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(469P

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.E. nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (471P

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applicatains are invited for the post of **Student Nurse** in this Sanatorium, which is an affiliated training school. Two months are spent in the preliminary school. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £40 first year, and £50 second year.

Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (510P

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe scheme. Apply Matron. (549P

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX
GENERAL TRAINING SCHOOL AND MIDWIFERY TRAINING SCHOOL

Student Nurses required to enter the Preliminary Training School on the 9th April, 1945. Student Nurses registered on one of the Supplementary State Registers accepted for two years training commencing on any date. Candidates should be between 17 and 35 years of age. Salary £40—£50 per annum. Uniform and laundry provided, accommodation in a modern Nurses Home. Apply in writing to the Matron. (546P

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Student Nurses required, must be well educated. Rushcliffe scale of salary. Vacancies April 1, 1945; July 1st, 1945. Apply Matron. (273P

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe Scale.

further particulars apply to the Matron. (583P

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)
AFFILIATED GENERAL TRAINING SCHOOL

Student Nurses required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year, £50 second year. Applications to Matron. (368/13

THE SHEFFIELD SCHOOL OF NURSING (incorporating Royal Sheffield Infirmary, Hospital, The Jessop Hospital for Women, The Children's Hospital, which is also recognised Training School for Sick Children Nurses).

Applications are invited from girls of a education for training in General Nursing (age of entry 18 years and over) and training in Sick Children's Nursing (age of entry 17 years and 9 months and over).

Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield. (368/15P

THE BUCHANAN HOSPITAL
ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply to Matron. (368/9P)

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)

There are vacancies for **Student Nurses** at the above Hospital. Four years' training including a period in the Preliminary Training School. Rushcliffe Scale of salary and conditions of service. Candidates, who should be well educated and aged 18-33 years, should apply for application form to the Matron. (368/18P)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(348 Beds)

Student Nurses, aged 18 to 34, required for and after May, 1945. Resident Sister Tutor. Day off weekly. Excellent accommodation in New Nurses' Home. Preliminary training course of 8 weeks.

Apply for full particulars to the Matron, Kent and Canterbury Hospital, Canterbury. (368/20P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (405P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(AFFILIATED TRAINING SCHOOL—46 Beds)

Student Nurses required. Education: Secondary School standard required. Resident Sister Tutor. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (394P)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)

Student Nurses wanted for Fever Training, age 18 to 25 years, must be well educated and healthy. Salary, emoluments, and conditions of service in accordance with the Rushcliffe recommendations, i.e., salary £40 1st year, £45 2nd year Apply for full particulars and form of application to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (351P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for Probationers' Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (19P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40 ; 2nd year, £45 ; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (133 P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses**, age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Maatron. (29P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat Surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (411P)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses**, age 18-30, will arise in March, 1945. Preliminary Training School. Rushcliffe Scale of salaries. Apply to Matron. (325P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidatees are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (35P)

Queen's Institute of District Nursing Bristol, D.N.A.

Queen's Nurses required for staff. General work only. Own living arrangements with a possibility of a Nurses' Home later. Cyclists and motorists desirable. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (369P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 50 beds. A good standard of education is required. Age 18-28 years. Salary, 1st year, £40, 2nd year, £45, 3rd year, £50, with full board and outdoor uniform. Apply for forms and particulars to the Matron. (349P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee Scale.

Apply for application forms and particulars to the Matron. (391P)

CITY SANATORIA, BIRMINGHAM,
affiliated with
DUDLEY ROAD HOSPITAL

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (280P)

SHEFFIELD CITY GENERAL HOSPITAL.

Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service. Apply to Matron. (344P)

WORCESTER ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** for Preliminary Training School commencing March 1. Age 18 to 30 yrs. Reasonable standard of education required. Rushcliffe Scale of salaries in force. Applications should be addressed to Matron. (327P)

CITY MENTAL HOSPITAL, HUMBERSTONE LEICESTER

Student Nurses required. School-leaving certificate or the equivalent is desirable but not essential. Salary in accordance with the Rushcliffe Scale, commencing at £70 per annum, together with board, lodging, washing, etc., valued at £75 per annum.

The hospital is a recognised training school, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (138P)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.
(135 Beds)

Student Nurses required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force. Apply to the Matron. (59P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (56P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the eopportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (48P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds. Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses**, 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary cale. Apply to Matron. (24P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (46P)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES
(540 Beds)

Student Nurses required (aged 18-30 years); good education essential. Salary according to Taylor Scale. Apply Matron. (257P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiedut Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron . (6P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of her; under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Matron required by MIDDLESEX COUNTY COUNCIL at Enfield House, 19, Chase Side Crescent, Enfield, Mx. (mixed institution, over 400 beds), including chronic sick, infirm, healthy aged and house cases. Must be fully trained State Registered Nurses, State Certified Midwives and held responsible administrative positions in institutions or hospitals. Salary and conditions of service in accordance with First Report of Rushcliffe Committee on scale £220 rising by annual increments of £10 to £300 p.a. Code No. 22, with residential emoluments £120 p.a. (Public Assistance Institutions—Non-Training Schools). Established and pensionable, subject to medical examination. Three months' notice. Applications, stating age, quals. and exper. enclosing copies of up to 3 testimonials to Director of Public Assistance "D" 10, Great George Street, Westminster, S.W.1. Closing date January 26th. Application forms not provided. (555N)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Applications are invited for the post of resident **Food Supervisor and Dietitian.** Domestic Science Training at an approved College, with previous hospital experience essential.

Salary according to experience. Federated Superannuation Scheme in force.

Apply to the Matron. (368N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses holding a recognised Sister Tutor's Certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (38N)

ENFIELD URBAN DISTRICT COUNCIL
WARTIME NURSERIES

Applications are invited for the appointment of **Deputy Matron** (State Registered General or State Registered Children trained) in the Council's War-time Day Nurseries, at a salary of £230 per annum, rising by annual increments of £10 to a maximum of £280.

The person appointed will be required to work under the direction of the Medical Officer of Health and the appointment will be subject to one month's notice on either side.

Women under 41 years of age (excluding those with children of their own under 14 years, living with them) can only apply with the permission of the Ministry of Labour and National Service.

Applications stating age, and experience, together with copies of three testimonials, should be sent to the undersigned not later than the 31st January next marked "Deputy Matron."

Candidates must disclose in writing whether they are related to any Member, Officer or employee of the Council.

Candidates canvassing members of the Council or its Officers directly or indirectly will be disqualified for the appointment.

Public Offices, Enfield. J. WARING SAINSBURY, Clerk of the Council.
January 9th, 1945. (479N)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds).

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (276N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF EASTBOURNE
MUNICIPAL MATERNITY HOME (25 Beds)

Applications are invited for the following appointments for the above Home which is re-opening early in the new year, namely:—

Assistant Matron.
Two Midwifery Sisters.
Four Staff Midwives.
Three Assistant Nurses.

Salaries and conditions of service are in accordance with the Rushcliffe Report.

Further particulars and application forms can be obtained from the Matron, 2, Birling Street, Eastbourne. JOHN FENTON, Medical Officer of Health.

Public Health Department, Eastbourne. (458N)

WILTS. COUNTY COUNCIL
COMMITTEE FOR THE CARE OF THE MENTALLY DEFECTIVE
PEWSEY COLONY CERTIFIED INSTITUTION, PEWSEY, WILTS.

Applications are invited for the post of **Sister Tutor in Sole Charge and/or Assistant Matron.** Candidates must possess the R.M.P.A. or R.M.N. Certificate and be State Registered Nurses. Preference will be given to persons holding teaching Certificate.

Salary and emoluments in accordance with the Rushcliffe Recommendations for Mental Nurses.

The appointment will be subject to a Medical Examination.

Applications, on forms to be obtained from the Medical Superintendent, Pewsey Colony Certified Institution, Pewsey, Wilts.

County Hall, P. A. SELBORNE STRINGER.
Trowbridge. Clerk of the County Council.
January 8, 1945. (428N)

ALTRINCHAM GENERAL HOSPITAL
(COMPLETE TRAINING SCHOOL)

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (579N)

ROYAL INFIRMARY, WIGAN

Home Sister required. Salary according to the Rushcliffe Scale.

Apply with full particulars to the Matron. (530N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Sister-Superintendent** of the Private Patients' Home of 100 beds. Administrative experience essential and experience of the nursing of private patients desirable.

Salary according to the Rushcliffe scale—£335, rising by increments of £15 to £400 per annum. Quarters and uniform provided. Federated Superannuation scheme in force.

Applications, stating age and giving full particulars of experience, together with copies of not less than three recent testimonials should be forwarded to the Chairman of the Private Patients' Home Committee, Manchester Royal Infirmary, by Saturday 17th February, 1945.

By order of the Board,
F. J. CABLE,
General Superintendent and Secretary
(483N)

COUNTY BOROUGH OF BLACKBURN

Applications are invited for the post of **Relief Home Sister—Assistant Sister Tutor,** at Queen's Park Hospital, Blackburn, which is approved by the General Nursing Council as a complete Training School for Nurses.

Salary £200 per annum, increasing to £210 per annum after one year's service, with residential emoluments. Conditions of service in accordance with the recommendations of the (Rushcliffe) Nurses' Salaries Committee.

Applications, stating age, qualifications and experience and accompanied by copies of two testimonials of recent date, to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(466N)

OVERSTRAND HALL EMERGENCY HOSPITAL NEAR CROMER

Administrative Sister required for home and housekeeping duties. Capable of controlling staff and deputising for Matron. Housekeeping Certificate and Ward Sister's experience essential.

Salary and conditions, as stated in Rushcliffe Report. Apply Matron. (560N)

THE ROYAL INFIRMARY, BOLTON, LANCS. (270 beds.)

Housekeeping Sister required, post vacant end of January. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience, and with recent testimonials to be addressed to Matron. (252N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter).

Relief Administrative Sister required. Salary according to Rushcliffe recommendations. Indoor uniform provided. The hospital is affiliated to the Federated Superannuation Scheme.

Apply, stating age, and full particulars to the Matron. (277N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
DEPARTMENTAL SISTER

Applications are invited for the post of **Departmental (Orthopaedic) Sister,** at the above hospital.

Candidates must be State-registered and specially experienced in orthopaedic work; they must be well recommended and capable of helping in the training of Probationer Nurses.

Salary according to the Rushcliffe Scale.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of three recent testimonials, should be sent to the undersigned as soon as possible.

City Health Department, WILFRED CARR,
Grey Friars, Secretary.
Leicester. (477N)

ASPULL, BLACKROD, HORICH AND WESTHOUGHTON JOINT HOSPITAL BOARD
FALL BIRCH ISOLATION HOSPITAL, LOSTOCK, Near BOLTON

Applications are invited for the appointment of **Sister** at the above-named Hospital. Applicants must be State Registered on the General Part of the Register. Preference will be given to those applicants with experience in the nursing of infectious disease.

The appointment is a designated post under the Local Government Superannuation Act, 1937.

Salary in accordance with the Rushcliffe Committee Scale.

Applicants, stating age, training, qualifications and experience, accompanied by two recent testimonials, to be addressed to the Matron.

Town Hall, JOSEPH DICKINSON,
Westhoughton. Clerk to the Board.
(522N)

OVERSTRAND HALL EMERGENCY HOSPITAL, Near CROMER

Ward Sister required end of February, also **Staff Nurse.** Salaries according to Rushcliffe Scale. Federated Superannuation if required. Apply, with full particulars, to Matron. (520N)

DREADNOUGHT SEAMEN'S HOSPITAL, GREENWICH, S.E.10

Applications are invited for the post of Experienced **Sister** for a Medical Ward. Rushcliffe salary and conditions. F.S.S.N. in force. Apply acting Matron. (459N)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Experienced **Sister** required for Orthopaedic Block (60 under 8 years). Salary as Rushcliffe Scale, with Board, Residence, Uniform and Laundry. Federated Superannuation Scheme in force.

Send stamped addressed envelope to the Matron for application form. (450N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of **Ward Sisters** at the Meadowslea Tuberculosis Hospital, Penyffordd, near Chester.

Salary according to the Rushcliffe Scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the persons appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (538N)

KENT COUNTY COUNCIL
EASTRY INSTITUTION
NR. DOVER

Mental Ward Sisters (2) (Female) required. S.R.M.N. or holding R.M.P.A. Certificate.

Salary according to service within the appropriate Rushcliffe Scale, £150-£220 a year, plus an additional £10 a year if also General State Registered. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent by January 30th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 11th, 1945. (501N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

what MILTON is . . .

6. THE NON-IRRITANT HYPOCHLORITE★

Milton has a lower pH than the other hypochlorite solutions commonly used. A low alkalinity means increased bactericidal efficiency and avoids irritation to the tissues.

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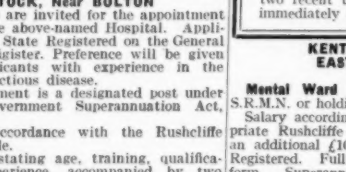

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A "Hush-Hush" Matter

"IS it I ?" "Is it I ?" "Is it I ?" Doubtless this cry of the disciples ran in the minds of many nurses last week when they read the letter published in *The Times* on January 12. An exasperated patient had written thanking the paper for giving publicity to the need for further improvement in hospital dietary but stating that there was another need as important as food—and that was sleep. Let us quote the correspondent's own words : "Sleep, that second great restorative, is even less easy to come by, and noise both day and night seems to be taken so much for granted that it might be part of the cure. Heavy doors bang and reverberate throughout the building, trolleys rattle and bump, bedpans, etcetera, are bashed against the sluices, voices are raised, in fact no thought is ever given to the need for quiet in anything—it is beyond the realm of hospital imagination. So that except when drugged there is no hope of sleep. Even if one dozes off in a lull the night sisters on their rounds wake one up by shining a torch in one's face."

The writer, one is inclined to feel, was in a bad mood. But was he ? Absolute quiet is difficult to attain, but the Bedlam he describes is surely an exaggeration or, if it really did exist, the hospital in which he lies is a bad one, both structurally and in its running. Yet it could all so easily have happened, if everyone were not taking care to prevent it. He does not state the name of the hospital : perhaps it is as well, for it should make every nurse in every hospital look at herself to discover whether or not she might be the sinner, and so benefit larger numbers.

It is true that to subdue noise is very difficult. The sick are, as a rule, more sensitive to noise than the well, and the nurses, perhaps also the domestic staff and porters, are, to-day, younger and have had less training in being quiet than had girls of their age 30 to 40 years ago. What a lot of noise is tolerated in the average ordinary house to-day without comment ! It is therefore much more diffucult to make young people sensitive to sound : to make them aware when they are making a noise.

Training the young nurse or wardmaid to work and move quietly, to see that their trolleys are kept in good order so that they neither squeak nor rattle, is not easy : it is a job that goes on continuously in every hospital, we feel sure, though we do not think that an oil-can is generally considered an essential part of ward equipment, and trolley wheels are sometimes meticulously cleaned without oiling. However, the engineer's department can and should service these things to make them last and keep them working efficiently. On the other hand, the architect of the modern hospital can and does help. He supplies swing doors which cannot slam, perhaps, or fits doors with anti-slam springs or rubber edges : all of these have their uses. However, they breed bad habits and, when they are fitted in modern nurses' homes but are absent in old-fashioned wards, they make the nurse careless when she comes to a ward door not so designed.

The average hospital ward with its bare, hygienic floors does not assist the quest for quietness, and such noise as there is echoes from wall to wall and from floor to ceiling. The same is true of its corridors. The use of rubber floorings, is invaluable here, but it was expensive before the war and is, we imagine, unobtainable now. Since carpeting of any kind is unsuitable, perhaps we may benefit ultimately from the production of synthetic rubber when the war is over, and something which will take the place of carpet in preventing noise without harbouring germ infection may become more readily procurable. The noise of washing bed-pans and the like can be reduced by a short corridor between ward and sluice-room and the use of a modern pattern of flusher : even so the intervening doors have got to be closed and the work done with the thought of the avoidance of noise as a conscious and constant aim.

The washing up of crockery and the setting of trolleys for meals are a source of noise which could be and should be removed. We hope that in every new hospital planned, washing up will not be done in the wards at all, where a single ward maid normally works by herself—always a boring job. We should like to see service rooms in which washing up machines do the work for a series of wards more hygienically, with less noise, less breakage, less, labour, and with happier workers. If hospital boards took advice from successful business concerns which have to handle daily all the washing-up for 500 to 1,000 persons, would they not suggest washing up machines rather than maids who get bored doing the work day after day, and generally working alone ?

Of course, noise at night is sometimes the fault of the hospitals' plan of administration. There are nurses on duty at night and they must be kept employed : they are sometimes given very unsuitable tasks, be they ever so careful how they carry them out. To begin with, one, at least, must be in the ward to keep an eye on the patients. There are quiet jobs like cutting stock, sewing on tapes and buttons, padding splints, cleaning instruments, and the like, which they can do if they are careful without disturbing anyone. There are other jobs like turning out cupboards and drawers in the ward itself, washing the bed-pans and ward crockery in the annexes, which cannot but disturb a light sleeper.

And the voices of the workers—how can we ensure that they are never raised to an irritating degree. Only by example and teaching. Shakespeare put it better in King Lear than we can : "Her voice was ever soft, gentle and low,—an excellent thing in woman." Certainly excellent in woman, but more than excellent in a nurse : so essential in a nurse that no one who cannot claim it, however perfect she be as a technician, can consider herself a first-class nurse. None of us likes to consider herself and her work second class. Do we make sufficient effort to achieve the best in this connection ?

The patient does not give his name or the hospital's name, but contents himself with suggesting that secretaries and members

Below : *Transcontinental United States Hospital Train ; Lieutenant Rita Pavlich helps PFC. Mike Parisi through the awkward business of feeding*

Left : *Amateurs and Professional—students of University College Hospital, L. Levy (left) and Conway Don, have a lesson in boiler management. With others they volunteered recently to give the hospital stokers who had been working a 7-day week, a holiday*
Right : *Homeward Bound—British nurses in Brussels set out by plane for their six-monthly nine-days' home leave*

of hospital committees shall test his words by passing a night in a general ward. We wonder if he has also taken the obvious step of taking the ward sister and matron into his confidence. Surely before he leaves, if things are as bad as he says, he could go to those who are directly responsible for the workers in the ward : if that produces no effect he should, for the sake of the other patients, let the secretary know, and not be content merely to make a generalised grumble instead of lodging a particular complaint. It is little good grumbling if we have not the courage to state our case openly.

This quotation from a patient's letter is a depressing thing to contemplate. Let us turn from it, without forgetting it, to another. It comes from a patient's book, *The Way of Recovery*, by Squadron Leader W. Simpson D.F.C. He writes : 'The second thing (responsible for the cheerfulness of the ward in a plastic unit) is the way the nurses have come to accept us automatically as quite normal human beings—as indeed we are behind our forbidding exteriors. They have taught us to laugh at each other and ourselves. They are cheerful when we are fed up and gentle when we are in pain. They understand us, and they turn this understanding to practical and comforting ends.' How cheering it is to read something like this! The last sentence is the clue to everything. 'They understand us and they turn this understanding to practical and comforting ends.' If the patient in hospital who complains of the noise could only say this, too. Are his nurses really trying to understand him and is he helping them to do so ?

Topical Notes

Another Memorandum

THE Society of Medical Officers of Health has published a memorandum setting out its views with regard to the White Paper on 'A National Health Service.' Some of its conclusions will appeal to the nursing profession though some of its statements will hardly have the full support of nurses. The memorandum suggests, as does that of the Royal College of Nursing, that Local Government be reformed, and new Local Government Areas shall be established, in which there shall be a single authority for health purposes and that the new Health Services shall be administered in the larger local government areas required by elected bodies responsible for the other services of local government.

Nursing Included?

THE Society suggests that these local authorities should be given powers " to plan and develop their hospital, health and allied services and that, in connection with the development of these services, the local authorities should be empowered after consultation with the local medical profession to determine the method or methods of staffing most appropriate for the hospital, health centres or domiciliary practice in the whole or parts of their area." There is no indication whether staffing here refers only to medical staff or also includes nursing staff. Ought not nursing staff to be included, and the local nursing profession also to be consulted about it ? Certainly all three, hospital, health centre, and domiciliary services, will need a satisfactory nursing staff, if they are to function efficiently.

Not an Encouraging Proportion

THE Society of Medical Officers of Health advocates what this paper has always advocated strongly, the desirability of making health centres essentially preventive as well as curative, and the need to link the maternity and child welfare services with the centres to bring this about effectively. The Society does not approve of the proposed Joint Authorities to plan and administer the hospital and health services stating that they are unnecessary as it is already the function of County Borough and County Councils to provide hospitals with appropriate staff and that since the Public Health Act was passed in 1930 conferring on local authorities the power to set up municipal hospitals by the appropriation of Public Assistance Infirmaries, local authorities have diligently pursued this policy considering the calamities which have occurred in our national life. In fact this diligent pursuit had resulted in 1938, in 54 out of the 145 larger local authorities establishing these general hospitals—not a high proportion but the Emergency Medical Service has caused certainly the upgrading of many of the infirmaries and without doubt has greatly increased the country's hospital facilities.

New Suggestion for Hospital Planning

THE Society advocates instead of Joint Authority Boards, Area Hospital Councils to submit proposals to the Minister as to the distribution of hospitals in the areas, after consultation with the appropriate authorities. The Minister should have, it suggests, the power to approve and enforce the proposals which would be carried out by existing hospital authorities, municipal or voluntary, singly or jointly. Unfortunately the memorandum gives no facts as to the proposed composition of the Area Hospital Councils which it advocates, so that it is difficult to support it fully, though there are points to recommend the idea.

Defeating the Louse

WRITING in the *Leader Magazine* of January 13, Dr. N. M. Goodman, Deputy Director, European Division of U.N.R.R.A., whose lecture " The Health of Europe " forms the first article of " For European Relief " (reproduced from the *Nursing Times*, obtainable from the Royal College of Nursing, price 2s.), describes the use of D.D.T., the anti-louse powder. It has no ill effects on the human skin. American doctors have lived in its atmosphere for months without any ill effects. ' It has no idiosyncrasies,' he says, ' or at least we have not so far met anyone who is sensitive to it. It kills the lice within some 24 hours, and its potency lasts for some considerable time. It does not kill the eggs but, provided one does not wash too much and the powder stays on, it will kill the young lice as they hatch out. The old method of bathing an infected person, cutting his hair, disinfecting his clothes, etc., was satisfactory, but five minutes afterwards he might be re-infected.' Dr. Goodman describes how, in Naples, squads of blowers went round the shelters, rousing each person, making him stand and

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blowing D.D.T. powder up his trouser legs and sleeves, down his shirt and through his hair and he was deloused almost before he awoke. Provided he did not take too many baths, he would be protected from re-infection for two or three weeks. This, together with the anti-typhus vaccine, which Dr. Goodman says, although not 100 per cent. effective as a protection, will almost certainly prevent death and probably reduce the incidence of typhus, will, surely, be very effective weapons against what would otherwise be a real peril to the starving and ill-housed peoples of Europe.

For the Nation's Health

LAST week Mr. H. U. Willink, Minister of Health, met the members of the negotiating committee of the medical profession for the first time to discuss the Government's White Paper, 'A National Health Service,' which, we believe, has been under informal discussion between the Minister and representatives of the medical profession already for some time. The committee consists of 31 delegates who represent the British Medical Association, the three Royal Colleges, the Physicians, the Surgeons and the Obstetricians and Gynaecologists, the Royal Scottish Medical Corporations, the Society of Medical Officers of Health, the Medical Women's Federation and the Society of Apothecaries. Having accepted the principle of a National Health Service, they will discuss its implementation and not merely their own interests but the ways and means by which the people can best be served, bringing the wide knowledge and experience which these bodies represent to bear on the necessarily intricate matters of the health of people of all ages.

Representing Medical School Hospitals

REPRESENTATIVES of the Voluntary Teaching Hospitals of Great Britain have decided to form an Association so that there shall be a body available which can represent those hospitals which have medical schools attached to them and will have specialized knowledge and experience of the problems peculiar to these hospitals. That these hospitals have their own difficulties is obvious. If they are to provide medical training they must be able to give the student access to medical conditions of every kind; they may have to limit the numbers of cases of the common diseases they can admit to make room for the rarer conditions which may not improve greatly under hospital treatment, but which the qualified doctor must be able to recognise. They cannot always put the patient first: the education of the medical man and the care of the sick have to have equal consideration for the ultimate benefit, not only of the patients in the hospital but of all those outside whose care will depend on the skill and knowledge of the well-trained doctor.

Courage Rewarded

NOTHING is more heartening in the midst of all the horror and seemingly senseless suffering of war than to come upon some new example of the constantly growing list of heroic men and women who in the course of their daily duties provide ever new evidence of the courage and idealism that human nature is capable of. It is indeed right that they should receive some concrete sign of the country's recognition of the debt humanity owes them, but the Honours Lists are even more important, in that they do afford an opportunity for us all to become aware of their acts of heroism and rekindle our faith in the race of men that at times seems to have made so poor a job of civilisation. Among the latest names on the list are three nurses on the hospital-carrier 'Amsterdam,' which was torpedoed off Normandy in August. Miss Elsie Roberts, of Formby, Lancashire, Miss Lily McNicholas, of Kiltamagh, County Mayo, and Miss Ellen Hourigan, of Ballingarry, County Limerick, have all been awarded the M.B.E. for their courage and devoted care of the wounded in this great ordeal. Another nurse to whom men from all over the world eagerly acknowledge their gratitude is Miss Mona Smith of Aberdeen, the nursing sister in charge of the Malta branch of the Soldiers' Sailors' and Airmen's Families Association. At the height of the bombardment Miss Smith and the naval doctor were in constant attendance on the injured and many presents of fruit and food in the great time of food shortage were brought her by the people of the island in their gratitude. Another who has paid the ultimate price of "living dangerously" in the cause of her fellow-men is Flight-Nurse First-Lieutenant Adela Lutz, who was killed when a plane in which she was attending 15 patients crash-landed recently, and who has been awarded posthumously the U.S. D.F.C.

THIS WEEK

NOMINATIONS FOR COUNCIL ELECTION

All nominations for the College Council must reach Headquarters by 2 p.m. on Monday next, January 22.

'For European Relief': just published by the Royal College of Nursing Relief Abroad Committee: price 2s; apply at Headquarters.

Potent Ambassador

THE plan to form an Academy of Medicine as a first step to unite the many aspects of medical science is still under discussion. The site in Lincoln's Inn Fields, where the Royal Colleges of Physicians, Surgeons and Obstetricians and Gynaecologists could stand side by side, is available: it includes the site on which the Royal College of Surgeons stood and adjacent land which it has purchased. Correspondents to *The Times*—Lord Dawson of Penn, Sir Stewart Duke-Elder and Lord Horder, Sir Alfred Webb-Johnson and others—point out that the implications would be world wide: they would reach not merely the governing bodies of the three colleges but the whole medical profession, the British public, who are anxious to hear an authoritative rather than a sectional voice on matters of health, and the liberated countries in Europe, who are looking for a stimulus and lead in medical science. There could surely be no firmer foundations on which to build contentment among the warring nations than co-operation on subjects which are of such vital importance to them all. An Academy in London, symbolizing and strengthening the union of the many-varied interests which go to the making of medical science, might help; but it would mean a sacrifice of associations for colleges asked to move.

SOMETHING NEW. Below: *A vacuum drier which speeds up the preparation of penicillin by radio-frequency heat is the invention of Dr. George H. Brown (centre) shown with his colleagues*

Above: A mask designed for hospital patients with head wounds. The patient's face and wounds can be seen through the transparent material

NURSING IN THE TROPICS

2.—*Climate as a Disease Factor*

By Miss C. L. Houlton, C.B.E., M.D., F.C.O.G., Physician to the Society for the Propagation of the Gospel

Treatment for heat-stroke: a medical orderly spraying a Service patient with cold water. Afterwards he will be fanned. This often severe illness can be prevented by a timely recognition of the danger inherent in a tropical climate

CLIMATIC conditions affect the health of human beings in several ways:

(*a*) **Directly.** — The conditions of air temperature, moisture and movement, taken together, may be favourable to the vitality and energy of the body, they may act unfavourably by lowering resistance to disease, or they may actually cause diseases like heat-stroke or frost-bite. Light may act in a favourable or unfavourable manner; excess of light causes solar dermatitis and night blindness; defect of light is one of the causes of rickets and osteomalacia.

(*b*) **Indirectly.**—The crops of a place and hence the foods of the people depend largely on climate. Insect life, too, is much influenced by climate and diseases which are conveyed by insects can only be transmitted when the climatic conditions are suitable for the existence of the insects, for the development of the disease parasites in their bodies, and for their ability to bite human beings. The spread of many diseases like malaria, plague, relapsing fever, cholera, etcetera, is greatly influenced by climate; warm, moist heat favours the spread of cholera and dysentery; hot, dry heat will stay the spread of an epidemic of plague.

Effects of Tropical Climate on the Body

When the human body is exposed to cold it is compelled to generate enough heat to make up for the loss of heat which takes place from the skin and respiratory tract, hence the muscles are kept in a state of tone even when they are not doing any obvious work. Cold in moderation keeps the body in a vigorous condition and maintains its power of resistance to disease. In very hot weather, especially when a high air temperature is accompanied by excessive moisture and lack of movement of the air, the body has to contend against a set of unfavourable conditions: the cooling effect of the air combined with evaporation from the body surface may be only just sufficient to keep the temperature within normal limits, even when the muscles are relaxed and all the other tissues are inactive. In such conditions exercise is almost impossible as work is accompanied by a great increase in heat production and so is likely to cause a rise of temperature; the appetite is feeble because assimilation of food causes increased heat production; the body has no opportunity of reacting to cold and hence loses the power of doing so.

Persons exposed for long periods to these conditions tend to become enfeebled and lose their resistance to disease. Their mental energy is also sapped. In cold countries steps are taken to heat dwelling houses, but in the tropics the art of cooling houses is little known although it is much more necessary for the maintenance of health than artificial heating in cold climates. If offices and living rooms were effectively cooled, life in tropical countries might be as healthy and comfortable as in cold climates.

Sunlight as a Cause of Health or Disease

The rays of the sun have different properties according to their wavelengths: infra-red and red rays cause heating and, in excess, produce heat exhaustion and heat fever; orange, yellow and green rays are chiefly illuminating and in excess may cause glare headache and night blindness; blue, indigo, violet and ultra-violet rays have chemical properties and are stimulating and anti-rachtic in moderate doses, but in excess are irritant and destructive of tissue and cause solar dermatitis and pigmentation.

The Tropical Sun.—In the tropics all the rays of the sun tend to be more powerful than in cool climates, but they have no mysterious and dangerous powers such as are often attributed to them. The real harm done by the rays of the tropical sun consists in their powerful heating effect on the body so that, when a person is exposed to trying atmospheric conditions, the direct heating action of the sun's rays adds greatly to his discomfort and also to the risk of heat stroke. The wearing of a solar topi in bright sunlight is a necessary precaution, but it is not necessary in the shade or when the sun is near the horizon.

Some people in the tropics carry their dread of the sun to absurd limits and remain in darkened rooms throughout the day, and so lose all stimulation of the ultra-violet rays. In the cool of the morning a moderate exposure of the body to light is beneficial, but excessive exposure is most injurious.

Artificial Cooling of Houses.—In large industrial centres systems of cooling are gradually being introduced into offices, hospitals, operation theatres, cinemas, etcetera, but the great majority of houses are without this amenity. The incoming air is cooled by being blown by a fan over the cold pipes of a refrigerating plant. Air is constantly drawn from the room by the same fan which forces the cool air into the room.

The net result is a regular supply of cool, fresh air, free from dust and insects. At present the cost of the installation is prohibitive for private houses, and less expensive methods have to be used. In places where dry heat prevails, a room can be kept cool by a *khus-khus tatti*: a good electric exhaust fan is fitted into a hole in a door. To the outside of the door is fitted a frame into which a *khus-khus* screen is attached in such a way that all air sucked into the room by the fan must pass over the screen, which is kept constantly moist by a drip from a cistern placed overhead. The door should face the prevailing wind. If a second exhaust fan is placed at the other end of the room all doors and windows being closed, a constant flow of cool, fresh air, will be provided—an invaluable arrangement in an operating theatre or a hospital ward. In places where there is no electric supply good results can be obtained simply by a *khus-khus* screen, provided there is a good wind.

Diseases Caused by Heat

The only disease proved to be directly caused by heat is heat-stroke; this may take the form of heat-fever, heat-shock, heat-exhaustion or heat-cramp. There are also certain other conditions which are usually attributed to residence in hot countries such as tropical anaemia, tropical neurasthenia and tropical liver. As there is little definite knowledge about the latter I shall deal briefly with them first.

Tropical Anaemia.—Long residence in the tropics appears to cause a reduction both in the red cells and in the haemoglobin which may lead to mental and physical weakness, pallor, palpitation and oedema of the feet. There is no proof that this condition is due to the heat and most cases are probably due to other causes, such as malaria, dysentery, hookworm, etcetera.

Tropical Neurasthenia.—Neurasthenia is certainly more common in some tropical countries than in cool climates, but when it occurs it is usually in a subject who has a previous tendency to the condition and the attack has been precipitated by strain of life rather than the climate. In the tropics there are certain

factors which lower the vitality, such as prolonged exposure to heat and light, depressing environment due to absence of congenial society, poor food and debilitating illnesses like malaria, dysentery, etcetera. If to these factors are added worry and overwork there is likely to be a nervous breakdown, especially in a person of an unstable nervous system. I have already spoken of its prevention.

A Result of Wrong Habits

Tropical Liver.—There is little evidence of disturbance of liver function among persons who lead rational lives. Those who eat excessive amounts of meat, drink too much alcohol and take too little exercise must expect to suffer from liver upsets. Wrong habits of life and indiscretions of diet will lead to toxic absorption which will cause damage to the liver indicated by headache, furred tongue and lethargy, but the climate should not be blamed for the Colonel's peppery temper.

Heat-stroke.—It is best to consider heat-stroke under the forms in which it may occur :

(1) Heat-fever is a fever caused by climatic conditions in which the heat regulating mechanism fails to keep the body temperature below the normal upper limit. The name sun-stroke is not a good term for this state, as the disease can occur in the hold of a ship or a darkened room. The living body constantly generates heat; its temperature would rise steadily if no loss of heat occurred. In normal conditions heat-production and heat-loss are balanced in such a way that the body temperature keeps within narrow limits irrespective of the temperature of the air or the rate of heat-production by the body. This balance as you know is maintained by the heat-regulating centre in the medulla. In cold weather the heat-loss takes place chiefly by radiation and convection of heat from the surface of the body. In warm weather evaporation plays a much larger part and in very hot weather is the sole means of heat loss. When the air temperature is higher than the body temperature, heat is actually taken up from the air by the body, so that evaporation has to take on the task of getting rid of the excess heat resulting from heat-production *and* the excess due to the heating of the body by the air. A big strain is thus put on the heat-regulating mechanism to keep the temperature normal. If the strain is too great the body temperature begins to rise and heat fever follows.

Factors Favouring Heat Fever

Experiments have been made both on animals and humans which show that the following factors favour heat fever : (a) *a high air temperature*; (b) *a high air moisture* associated with a high temperature; (c) *stillness of the air* as it lessens the heat loss caused by evaporation; (d) *muscular exertion* as it causes increased heat-production; (e) *warm and tight clothing* as it prevents heat loss; (f) *alcohol*—heat fever picks out alcohol addicts; (g) *disease and bodily weakness*, persons who have malaria, dengue and other fevers are very liable to heat-fever, so are persons after child-birth and after operations; (h) *condition of the sweat glands*, active perspirers are less liable to heat-fever; (i) *race*, dark-skinned races are less susceptible, having a layer of pigment as a protection; (j) *sex*, women are less liable than men for their rate of metabolism i.e. food intake and tissue activity is usually lower, (k) *liquid intake*, the evaporation of one pint per hour may occur from the body, hence a good supply of fluid is needed to keep up the free loss of fluid; (l) *diet*, a diet rich in calories is conducive to heat-production, and heat-fever, it is better to avoid pork and excess of fat; (m) *body build*, stout people have a smaller area of skin surface in proportion to weight than slim people and so their cooling is less effective; (n) *age*, the disease is more frequent after 30 and in the very young babies; (o) *overcrowding and bad ventilation* are very important factors, in a closed room full of human beings the air humidity rises rapidly; if the air is also still, conditions are ideal for heat-stroke.

The early stage of the disease is most important as then it can be arrested if its onset is detected. A very early symptom is the passage of small quantities of urine at frequent intervals, dryness and heat of the skin and thirst. There is often a feeling of constriction of the chest, with headache, dizziness, photophobia and drowsiness. The face is usually flushed but may be pale. The conjunctiva are usually red and the pupils contracted.

The second stage is one of excitement. Often the disease is not detected until it has reached the second phase and the temperature has risen to 104° — to 107° F. or more. There is mental excitement, perhaps delirium and convulsions, restlessness, hot burning skin, irregular and rapid pulse, contracted pupils, hurried respirations, which may be stertorous, and intense headache.

The third stage is one of coma. If the patient is not treated energetically in the early stages he goes into a coma. The temperature rises to 108° and 110° F. The patient is usually unconscious, but he may be delirious and there may be convulsions; the corneal reflex is lost and there may be Cheyne-Stokes' breathing, cyanosis and incontinence. Death may result from asphyxia.

If proper treatment is carried out in the early stages, the patient will usually be out of danger in a day or two. As a rule there is irregular low fever for several days, but unless the temperature rises above 102° F. there is no need for alarm. During the first 24 hours the patient should be regarded as in grave danger and watched most carefully. In mild cases there are no bad after-effects, but when very high temperatures have occurred the patient is permanently damaged, both physically and mentally. Dementia follows in 10 per cent. of these cases and suicide in 5 per cent. Most patients whose temperature goes over 108° F. are left with an enfeebled brain—loss of memory, irritability, intolerance of heat and headache. The most important point to realize in diagnosing the condition is the likelihood of the occurrence of heat-fever when the weather conditions are trying. The danger is that it may be overlooked in a patient who is suffering from some other fever, such as malaria. The safe rule is to suspect heat-fever in all cases in which the weather conditions and the symptoms are in keeping with the diagnosis. Whatever the cause of a rapidly rising temperature, the proper line of action is to carry out hydrotherapy at once. Diagnosis is made according to the different type of disease, for example, from malaria, diagnosis is made by blood examination; from uraemia and diabetes, by examination of urine; from cerebral apoplexy, by loss of consciousness. Prognosis depends very much on the height of the temperature before treatment has brought it under control. If under 107° F. mortality is 8 per cent. Over 109° F. mortality is 70 per cent. Average mortality is 30 to 40 per cent.

Prompt Treatment Essential

Unfavourable factors are alcoholism, debility, old age, pregnancy, co-existence of another disease, such as heart, kidney or lung disease, post-operative weakness. Treatment with promptness and energy is vital to success. As first-aid measures, loosen the patient's clothing, place him in a cool place, douche him freely with cold water and fan him vigorously. Then steps should be taken to lower the temperature systematically. Place the patient on an iron bedstead covered with a mat; wrap his naked body in a sheet soaked in cold water and play the fan on him. Apply an ice cap to his head. A cold bath should be given if available, but not iced. Constantly massage the limbs in order to keep up circulation. *Take the rectal temperature frequently.* When the temperature has fallen to 102° F. dry the patient and put him to bed in a light blanket, keeping the ice-cap to the head. Take the rectal temperature every 15 minutes. If the temperature continues to fall, apply hot bottles to the limbs and body, and raise the foot of the bed. If the temperature rises again repeat the cold treatment. Cold enemata are of great value. If the pulse is feeble give injections of camphor and caffeine; saline injections with glucose may be given intravenously or by the rectum and artificial respiration may be found necessary.

During convalescence perfect rest in a cool and quiet room is essential. Light diet should be given, and the nurse should see that the patient has a regular action of the bowels. When the patient is fit he should be sent to a cool climate, and in severe cases, should not return to the tropics.

Prevention is, of course, the ideal, and the first essential is to recognize the existence of dangerous climatic conditions. Most cases of heat-stroke are the result of ignorance or carelessness, and can be prevented with due care. During prolonged heat all exercise should be avoided during the heat of the day, and the head and neck should be protected from the sun's rays. Loose, light clothing should be worn, a strict diet followed and no alcohol should be taken. Plenty of water should be drunk, and a fan should be used to keep the air moving. Wet towels may be applied but care must be taken to avoid excessive chilling; especially beware of chills in the abdomen. Report should be made at once if symptoms of heat-fever appear, such as dryness of the skin, frequent passing of urine, headache, giddiness or drowsiness.

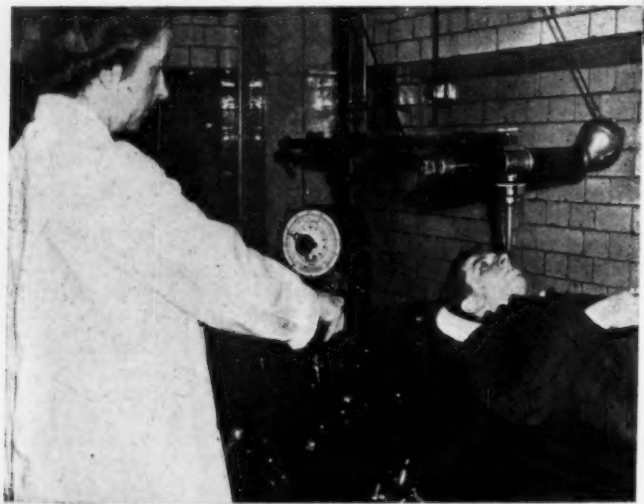
(2) Heat-shock is a form of heat-stroke, but the prominent

(*Continued on page 50*)

BETTER VISION

—Moorfields Eye

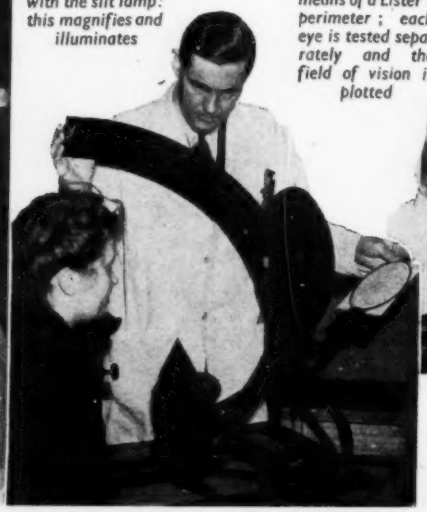
Above : *a nurse assists during a minor operation under a local anaesthetic in the out-patients' department*



MOORFIELDS Eye Hospital, London, has a world-wide reputation as the Mecca of the world of ophthalmology and was equipped to provide every kind of eye examination or treatment. Unfortunately the most recently added section of the hospital received a direct hit by a flying bomb this summer. All services were disorganized and fire in neighbouring buildings made it necessary to evacuate all patients at once. A business house took them in and quickly provided hot drinks for all and gave them shelter till ambulances could take them to other hospitals. Within seven weeks, however, the hospital re-opened and in-patients were admitted again, at first in the basement but later in wards in the older part of the building. Now there are

Left : *X-ray photographs and X-ray treatment both play a part in the care of eye cases. This patient is undergoing superficial X-ray therapy directed to the seat of the disease.*

Left : *examination of the eye with the slit lamp: this magnifies and illuminates*



Left : *testing the field of vision by means of a Lister's perimeter ; each eye is tested separately and the field of vision is plotted*

TREATMENT FOR

Above : *in many cases of squint with the orthoptoscope causes the weak muscles and strengthen them, condition improves without recourse to operation*

Eyespital, London

Left : the hospital front which, though doors and windows were lost, stands but little altered. The King George V memorial wing on the right was not so fortunate and its wards and departments can not be used yet

Right : an operation in progress for the treatment of detached retina by diathermy, a treatment which has revolutionized the outlook of patients

The hospital is able to give light treatment to children as a tonic to improve their general condition

already 54 beds in the hospital itself and 62 distributed in the sector.

The fine new out-patient department suffered severely but today in spite of the difficulties, casualties are treated in one of the operating theatres and the physiotherapy department has just re-opened. Out-patient attendances have already crept up to 300 — 400 a day.

Below : a converted ward made this well-equipped classroom which was unfortunately badly wrecked by blast : luckily the hit occurred at night when it was empty

FERY CASE

Right : sister carries out the removal of eyelashes by electrolysis, a treatment undertaken when there is entropion and the eyelashes rub on the eyeballs and cause irritation

Below : this special apparatus enables the doctor or nurse to irradiate the eye by local ultra-violet rays

IT FOR
ses of squint with
uses the one weak
n them, so condition
ourse to treatment

For the Student Nurse

Answers to State Examination Questions.
By the Sister Tutor Section, Royal College of Nursing

SUPPLEMENTARY FOR MENTAL NURSES

QUESTION I.—*Describe the nursing of a patient suffering from general paralysis of the insane, including the nursing during any special treatment.*

General paralysis of the insane is a condition of progressive mental and physical deterioration due to syphilis. If untreated the patient passes through three stages, onset with excitement, a period when fits and mental deterioration are marked, and a bedridden stage with extreme paralysis, incontinence, and no apparent mental activity. The mood and consequent behaviour varies between an excited type with delusions of grandeur, and a depressed type with delusions of guilt.

A patient I nursed, a man of 42, who had contracted syphilis 20 years before, was treated with malaria. He had a wife and 6 children under 12. He was a labourer who lost his job for inefficiency which he tried to hide by drinking.

When Mr. H. was admitted, he was underweight, very sallow, mildly depressed, but quiet and co-operative. He was walking well, but his tendon reflexes were brisk. His pupils were unequal, not irregular, and reacting normally. He was a little difficult to understand because of slurred speech. His blood and cerebro-spinal fluid were taken for Wasserman test and were positive.

Malarial treatment was recommended, and his wife signed a consent form as it "is not without risk." He was given an injection of malarial blood, after which he was nursed in a single room with the window and doorway protected by mosquito netting lest a mosquito carry the disease. He was nursed in bed, given a liberal diet, his temperature, pulse and respiration recorded four-hourly, and his weight once a week. He needed only an occasional aperient, and had no retention of urine. His pressure points were treated carefully. He was allowed a hip bath.

After 11 days, Mr. H. ran a temperature in the axilla of 99.6°F. From that time, temperature, pulse and respiration were recorded every quarter of an hour.

A long mackintosh was put into the bed, and preparations made for treating him in a rigor. For the shivering stage hot blankets, hot bottles and a hot drink were ready; bed blocks and a stimulant tray with Coramine were at hand, in case of collapse. For the sweating stage, towels, sponges, ice, a cradle, change of bed linen and pyjamas. Two glass slides and a sharp cutting edge needle, swab and spirit for taking a blood film, were prepared.

The rigor occurred in the afternoon. Hot blankets were applied and hot bottles packed around him outside the blanket to avoid burns. The hot drink could not be given at first owing to severe shivering but he took it later. His pulse became very rapid (134) and weak. His colour was ashen, his lips blue. He was reassured, and remained co-operative throughout. The doctor was informed when the rigor started and came to take a blood film before the temperature started to fall again. The temperature rose to 105°F, but not over, so that tepid sponging was not ordered. Blankets were removed, and a cradle put into the bed as the patient began to sweat and feel hot. Cold drinks of iced lemon and glucose were given, and when excessive sweating had stooped he was sponged with warm water, dried and his bed clothes and pyjamas changed. For the rest of the day he felt very ill. He took only fluids and complained of nausea.

The following day there was no rigor. He felt weak, but not so ill, and feeding was generous to make up for the previous day. Feeds of milk, Ovaltine, Horlicks, with biscuits, etc., were offered not less than two hourly. The doctor examined him to see if he would tolerate further rigors.

The rigors occurred on alternate days, increasing in severity, but not duration. Tepid sponging was ordered if the temperature went above 105°F. (This is not always done. Some doctors prefer not to interrupt a "strong" rigor).

Mr. H. had in all 10 rigors, but was becoming so weak that the treatment was terminated before the usual 12. After the tenth, he was ordered quinine, gr. xv, for an initial dose, and then gr. v., t.i.d. His spleen was enlarged, and he was given an iron tonic. He was allowed to get up gradually, and his general condition improved. He put on weight, lost his sallow look, became alert, cheerful and anxious to get back to work.

As there was no eye trouble, tryparsamide was started, injections being given once a week. Mr. H. was discharged and after a period of convalescence resumed work, but came up each week for injection. He was told he would have to come about once a year for examination and a lumbar puncture. Mrs. H. and the children had blood tests, and as she was positive, she was advised what to do.

State Examination Questions (September, 1944)

Final Examination For Nurses of Mental Defectives

*1. Describe how the following specimens would be collected for pathological examination:—(*a*) sterile specimen of urine; (*b*) faeces; (*c*) sputum; (*d*) blood; (*e*) cerebro-spinal fluid.

*2. Describe fully how you would deal with a verminous head of a mentally defective child.

3. Describe briefly the nursing of a patient with hemiplegia.

4. What procedure would you adopt:—(*a*) in the economical care and preservation of clothing and household linen; (*b*) in preventing waste of light and fuel.

5. How would you clean and sterilise the following:—(*a*) hypodermic syringe; (*b*) rubber catheter; (*c*) forceps; (*d*) scalpels.

6. What daily care and attention for idiot children would you consider necessary if you were in charge of the home?

*1. Discuss briefly how the following diseases are spread:—(*a*) diphtheria; (*b*) dysentery; (*c*) measles; (*d*) pulmonary tuberculosis; (*e*) scabies; (*f*) syphilis.

*2. Discuss the aims and value of occupational and industrial centres, indicating the type of patient suitable for each.

3. Explain the following terms: (*a*) haematoma auris; (*b*) orthopnoea; (*c*) papule; (*d*) pasteurisation; (*e*) sordes.

4. What is 'sense training'? How may it be organized, and what types of apparatus are employed?

5. What are the psycho-neuroses? Describe the principal types.

6. Make a sketch to illustrate the parts concerned in reflex action.

* *Questions marked with an asterisk are compulsory.*

PLANNING THE LOCAL HOSPITAL SERVICE

'Time after time we have repeated the axiom from the white-paper that if Parliament offers medical care free of charge, to those in need, it must place on somebody the responsibility for seeing that it is provided. The Government wanted this executive responsbiility to be borne in each medical area by an ad-hoc authority which should administer all the municipal hospitals of the area and plan the other services. Because executive powers of this kind can be vested only in elected representatives of the public, the new authority was to be formed of delegates from the local authorities—advised by a health services council of experts. This arrangement, however, gave displeasure in three quarters. The local authorities disliked it because they did not want to lose direct control of their hospitals and of money raised by their rates. The voluntary hospitals disliked it because their work was to be planned by a body on which they had no representation, formed by local authorities many of which have a poor record in hospital management. Doctors disliked it for the same reasons and because they mostly consider local authorities bad planners and bad employers. In face of this peculiar triple alliance, the Ministry of Health (as Lord Moran and Dr. Dain have now divulged) is prepared to examine an alternative scheme which will no longer place the administrative responsibility on the joint boards. The boards, reinforced by representatives of the voluntary hospitals and the profession, might remain as planning bodies; and in addition, as Lord Dawson suggested, there would certainly be need for regional planning councils to co-ordinate their work; but responsibility for the service would rest centrally on the Minister of Health and locally on the counties and county boroughs. The main objection to this concession, from our point of view, is that existing local authorities, bad as well as good, will retain full charge of their hospitals, which contain some two-thirds of all the hospital beds of the country. We have yet to learn by what means, other than withholding of grants, it will be possible to secure improvement of conditions for doctors and patients in the hospitals of backward authorities; and we also regret the loss of that efficiency which is achieved only when planning and administration are performed by the same body. On the other hand, the new scheme has two decided advantages in that it avoids an artificial administrative separation of clinics from hospitals and does nothing to damp the interest of progressive authorities in their own institutions. Undoubtedly, in remodelling the joint boards, the Ministry will go far to overcome the objections of the three parties supplying the service, and may secure from them the cordial co-operation necessary for success.'

From the Lancet, December, 1944.

INTERESTING CASE

3.—*A War Casualty treated with Penicillin*

By J. MARTIN,
Student Nurse at the
Western General Hospital,
Edinburgh

Miss J. Martin with the Normandy casualty described in this article, whose wound has almost healed after penicillin treatment. Following a thigh injury he was treated for septic arthritis, penicillin being injected locally through a drainage tube into the hip joint and also later by powdered penicillin

ADMITTED on July 20, 1944, the patient had been serving with His Majesty's Forces in Normandy and was wounded at Caen, on July 4, by an 88 mm. shell. He had been resting in a trench during the afternoon, when the shell hit a tree not far from him, and the shrapnel fell into the trench, wounding him in the abdomen and left groin. An emergency operation was performed in a field hospital in France. On exploration it was found that the colon had been perforated and, accordingly, a colostomy was done at the laparotomy incision, close to the mid-line. The wound of entry was in the right groin and the fragment had passed obliquely upwards to enter the abdominal cavity. The femoral vessels and nerves were undamaged.

Symptoms and Appearances

On admission, the patient appeared tired and was rather irritable. He complained of severe pain on movement of his right leg and the left leg was very oedematous. He was disinclined for food, although eager for fluids. The right leg appeared to be painless until moved, when the patient became very excited and cried out in pain. Intermittent fever developed, with a rapid pulse and respiratory rate. The patient was restless, flushed and perspired freely. There was no headache or vomiting.

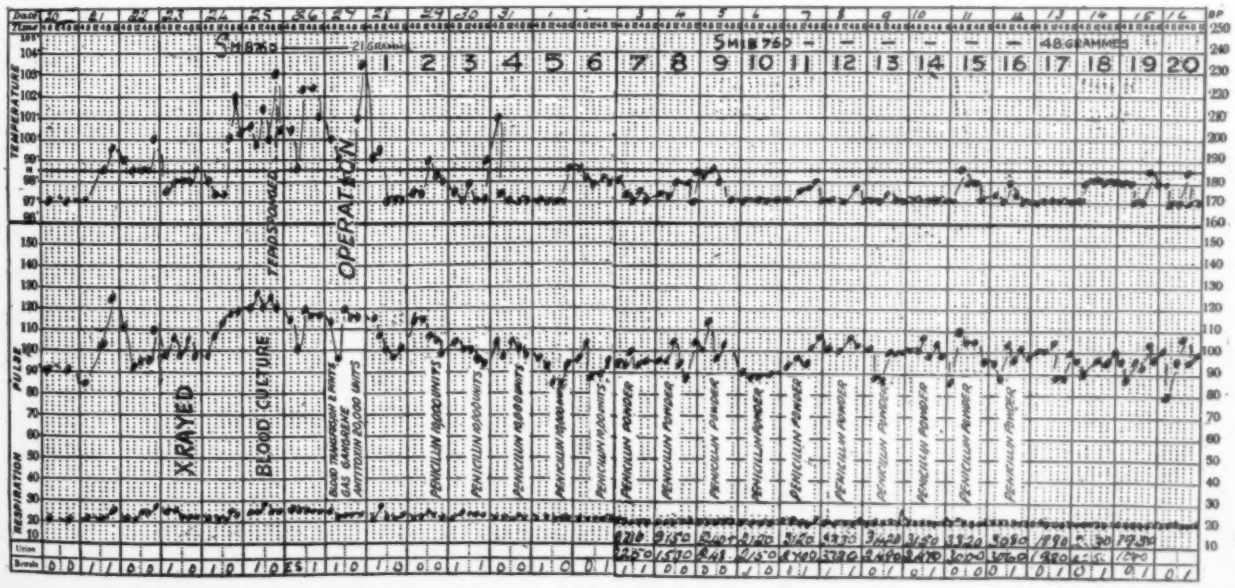
Diagnosis

The patient had the right hip X-rayed three days after admission, when there was found to be a septic arthritis of the right hip joint.

Treatment

The wounds were in a healthy condition on admission. The colostomy was not functioning as the patient was able to defaecate normally with the assistance of a glycerine suppository. When the wounds were being dressed the nurse and her assistant wore gowns, masks and head veils. The wounds were cleansed with hydrogen peroxide. Tulle gras and isotonic saline were applied daily. (*Continued on page* 48)

An interesting chart from the day of admission: it shows the immediate drop in temperature and gradual drop in pulse rate after operation and the administration of penicillin. Five doses were given of 10,000 units in 5c.c. of fluid with 10 c.c. of fluid of sterile normal saline added: it ran into the wound through tubing for 12 hours each day a clip closing the tube for the 12 hour interval



THE CREATION AND CONDUCT OF COMMITTEES*

By H. B. TRUMPER, B.A., B.Chir., M.A., M.B., Medical Air Liaison Officer, R.A.F.

Professional discussion: The Royal College of Nursing Council in session

MOST people have some idea of what is meant by a committee. During her training the nurse will have heard of 'the Lay Committee' and 'the Medical Committee' of her hospital. These are quite good examples of committee work and will serve to illustrate and define committees.

The board of the hospital, who are normally responsible for matters of policy, entrust certain of the hospital work to different bodies of people. In other words, they commit a certain task to them and thus become the committers and the people to whom the task is entrusted become the committee. The Lay Committee may be given the job of running the administration of the hospital and the Medical Committee be entrusted with all technical matters.

The position is similar in industry. The management of a company is normally in the hands of a board of directors, but as they could not possibly deal adequately with all the details of every side of the business, they commonly set up committees of their staff, their workers, or both, to deal with various parts of the company's activities. A manager is not unlike a committee of one person. Some of these committees have executive powers, while others are purely advisory, either to one particular director or to the board of directors as a whole.

Points to Remember

Anyone entrusted with the task of setting up a committee would do well to observe the following points:—(1) The committee's task must be clear and defined. (2) A committee should be as small as is consistent with due representation of the people whose views or ideas are needed. (3) One member at least should be capable of undertaking the important part of chairman. (4) One person at least should be capable and able to take on the onerous and important job of secretary to the committee.

The task given to a committee is commonly called its remit. The remit may be narrow and strictly limited—for example, to determine the area of land necessary for the tennis section of the sports club; or it may be very wide—for example, to review the present educational facilities for employees in the cotton industry and to advise on the best methods of providing liberal and vocational education for all concerned.

Small and Efficient

The fewer people on a committee the shorter the deliberations will be and the more likelihood there is of achieving unanimity on points of major issue.

The chairman should normally be elected at the first meeting of the committee, but sometimes the chairman is appointed by the body who sets up the committee.

The committee secretary is usually not a member of the committee, but he may be appointed a member if deemed advisable.

The success of any committee depends to a great extent on the work of its secretary.

The Chairman.—The duties of a chairman are to see that the remit of the committee is correctly carried out, to see that the proceedings of the committee are conducted in a proper and orderly manner, and particularly to ascertain the sense of the meeting towards any question which is properly before the Committee, so that the decisions of the committee may be properly recorded.

He should observe the following elementary points:—(1) All remarks must be addressed to the chair. (2) *Sotto voce* observations should be suppressed. (3) Everybody should have an opportunity of speaking once upon the motion. (4) He must deal with points of order as they arise. (5) After satisfying himself that everybody has had an opportunity of speaking he must close the debate and put either any relevant amendment or the motion itself to the vote. (6) Subject to any casting vote that he may have under the constitution, the chairman should strive to act impartially.

The Secretary.—The duties of the secretary are to prepare the agenda, write the minutes, to notify the committee's decisions, and act as the executive officer of the committee.

Clear and Comprehensive

The Agenda.—The preparation of the agenda is in practice left with the secretary, but he should consult his chairman in all doubtful matters. Care is necessary in drawing up an agenda. It must be comprehensive and should specify each item of business to be dealt with at the meeting. It should be circulated well in advance of the meeting to all members. A good form for the agenda is to have the matters of business set out in summary form on the left-hand side reserving the right-hand side for notes.

Minutes.—These are usually written by the secretary as soon as possible after the meeting. They should be numbered consecutively in a series and should show only the decisions recorded at a meeting, preceded possibly by a short account of the essential points leading up to the decision. Minutes are not intended to be a record of conversations. They should show the names of the members present. They are approved by the committee as a correct record and may be signed by the chairman of the meeting or of the next succeeding meeting of the committee. They should always be in the first item of the agenda. Should a member be of the opinion that the minutes have neen incorrectly recorded no other business should be transacted until the correctness of the minutes has been agreed upon. It is preferable that the minutes of a meeting should be circulated to all the members before the next meeting, but if this is not done the chairman of the next meeting should call upon the secretary to read the minutes clearly and in full at that meeting, so that they may be confirmed or corrected as may be found necessary.

Standing Orders.—Many committees are in being which have no standing orders, and it is left to the good sense of the members and the guidance of the chairman to keep the proceedings in proper channels. Established committees which meet regularly, and will continue to do so indefinitely, and which are of major importance, may well have their own standing orders of procedure. These are normally drawn up by the committee and deal with such matters as the time and place of regular meetings, the number forming the quorum, order of business, appointments to offices under the committee, and so on.

General Notes for the Guidance of Committee Members.—Read the remit of your committee carefully and stick to the point when you speak. Address all your remarks to the chair. Make brief notes of points made by other members so that you may more readily sum up the position before being called upon to decide for or against the proposition before the meeting. Always say what you think and use ordinary conversational phrases. It is a common fault for people inexperienced in committee work to use long words and involved phrases. If you disagree with the rest of the committee you can insist that your disagreement be recorded in the minutes, even though yours is the only dissentient vote.

People who are ignorant of committee procedure sometimes

* *Abstract of a lecture given as part of the Royal College of Nursing Course for Sisters-in-Charge in Industry*

feel that they ought to resign from any committee (of which they may be a member) if they find themselves in general disagreement. This is quite wrong. Such an individual may be of the utmost use because he or she holds views contrary to the majority of the other members.

Notes for the Guidance of Nurses.—A nurse in industry may be invited or appointed to a committee usually in one of three capacities :—(1) As a member of a professional committee to deal with technical points connected with her profession. (2) As a member of a committee in which she is the sole representative of medical thought. (3) As a member of an executive committee in which she takes her place as a member of the management.

With regard to membership of a professional committee of nurses little need be said. The nurse need not concern herself with any complication which may ensue if she gives her views and observes the ordinary rules of procedure. The same applies to membership of an executive committee of management; it is only necessary for the nurse to remember that she may embarrass her relationship with employees if she accepts membership.

Representing Medical Thought

The nurse may be asked to sit on a committee of which she is the representative of medical thought, and is, in fact, asked to sit for this reason. Complications may arise if her views differ widely from the rest of the committee, and it may even involve her professional status. It is usually wiser for the nurse to attend meetings of such a committee in order to give her views, but not to accept membership of the committee.

Book Reviews

NURSES HANDBOOK OF OBSTETRICS.—*By Louise Zabriskie, R.N. and N. J. Eastman, M.D. (J. B. Lippincott, Co., Aldine House, Bedford Street, W.C.2. Price 21s.).*

This is the seventh edition of an obstetric handbook written by an American graduate nurse and a doctor. This latest edition has been entirely re-written and Miss Zabriskie has been fortunate enough to obtain as joint author the Professor of Obstetrics in the Johns Hopkins University.

Many things about the book are strange to English readers. The fact that the midwife, as known in this country, does not exist in America, means that any American book on obstetrics which is designed for nurses has gaps in the explanation of advanced subjects that make it unsuitable for use by English midwives and pupil midwives unless it is used in addition to another text book. There is a very large section given over to the care of the baby which would be appreciated by all English midwives. Some of the photographs in this section, as elsewhere, seem rather unnecessary. For instance, nineteen pages and twenty seven photographs are devoted to the bathing of the baby, a procedure which would always be taught practically. The apparatus advised for all technique seems very elaborate, but perhaps the formidable array of requirements for artificial feeding is a subtle way of promoting breast feeding !

There are 373 illustrations in all, some of them photographs, and some diagrams. Almost all are very skilfully executed Particularly good are the coloured plates to show pigmentation during pregnancy and the diagram showing the position of the foetal head at various stages during its descent of the birth canal. An interesting feature of the book is the insertion of ' self evaluation ' tests at the end of each chapter. By working through these the student is able to assess her progress. She is also provided with blank pages for personal notes.

This book may be recommended as a useful addition to the library of a midwifery school, as its simple language and good pictures will make it a popular book, but it should not be used as the sole text book of any midwife or pupil-midwife.

L.B., S.R.N., S.C.M., Diploma in Nursing, London University.

YOUR DAILY BREAD. *By Doris Grant (Faber and Faber, 24 Russell Square, W.C.1. Price 4s. 6d.)*

This is both a readable and a provocative book. It begins with a chapter headed " Murdered Bread," by which title the author describes the white loaf that forms the staple diet of the vast majority of our population and to whose " refinement " she attributes much of the illness that costs us, as a nation, 31½ million weeks of work a year. The second chapter, " Living Bread," recounts exactly why the extraction of the living germ and the husk is of such disastrous consequence. Not only are we thereby deprived, she contends, of a large part of the vitamin content necessary to health, but the whole nicely calculated balance of the different constituents is upset in a way that cannot be compensated by the addition of other sources of vitamins.

But Mrs. Grant is not content with telling her readers what they should do and why they should do it. She proceeds also to tell how, giving detailed instructions and recipes for the making of 100 per cent. whole grain bread, together with menus for a fully balanced diet. It is a complete design for living—even the names of millers and instructions for making garden compost are included—and leaves no excuse for those who profess to be convinced if they do not follow the advice. It is certainly difficult, in face of all the concrete evidence the author produces—the Bolton experiment, the Cheshire Memorandum, Sir Albert Howard's ideal tribesmen of India and Dr. Picton's hilarious guinea-pigs—not to be convinced at least to the extent of giving the natural produce of our fields a trial. Once convinced, we have only ourselves to blame for the retribution nature will exact if we fail to make insistent demand both for ourselves and our fellow-countrymen for bread as our forefathers knew it up to 1840, made from " the grain, the whole grain and nothing but the grain."

E.T.T.

SOCIAL ASPECTS OF TUBERCULOSIS.—*By S. Roodhouse Gloyne, M.D. (Faber & Faber, 24, Russell Square, London, W.C.1. Price 8s. 6d.)*

The theory that statistics and tables must, of necessity, make a dull book, is found to be entirely wrong in the 'Social Aspects of Tuberculosis.' The figures quoted by Dr. Gloyne are illuminating, and the whole text is written in such a simple and clear manner that the reader's attention is held all the time.

The book contains some facts which will be new to many : doubtless it will come as a surprise to some that ' the application of percussion to clinical medicine should have come so late ' (1761); and also that ' erythema nodosum in about 50 per cent. of cases is a prodromal sign of tuberculosis.'

The author stresses the need for maternity units in sanatoria; and brings his writing up to date by a description of mass-radiography. Many hospital nurses will be interested to read that Dr. Gloyne advocates frequent X-rays of nursing staffs, and shorter periods of night-duty !

There is an excellent chapter on tuberculosis in industry which shows a keen awareness of the psychological side, and in future editions another chapter on the psychology of the tuberculous patient and his particular needs would be appreciated and would even more enhance the value of the book.

Though written primarily for health visitors and tuberculosis nurses, the book is one which should be read by every nurse, hospital or industrial, but owing to its somewhat high price, it may not be within the reach of all. In any case, there should be at least one copy in every nursing staff reference library.

O.V.B., S.R.N., T.A. Cert.; Sister-Tutor's Certificate.

PROFESSIONAL ADJUSTMENTS II.—*By Gene Harrison, A.B., R.N. (Henry Kimpton, 26, Bloomsbury Way, W.C.1. Price 18s.)*

The nurse in present day America is here seen adjusting herself to her training school. She is then helped to choose her career as a trained nurse by descriptions of the various types of work open to her in hospitals and health services. The third and fourth sections deal with professional organisations and activities and with the nurse's personal problems of economic and social security. The book gives a very illuminating cross-section of the American nursing world. The religious and ethical aspects of the profession receive strong emphasis throughout. Trained nurses and administrators in this country will find the book interesting.

H.M.G., S.R.N., S.C.M., Diploma in Nursing, University of London.

✦ ✦ ✦

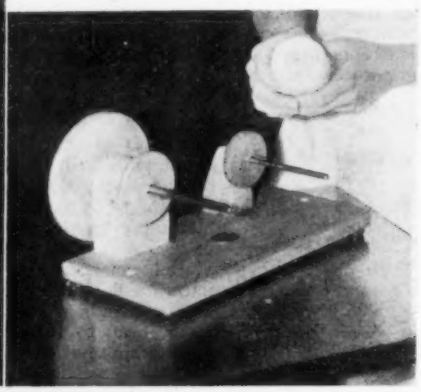
Learning to Live : a word of encouragement to the patient.

(National Association for the Prevention of Tuberculosis, Tavistock House, W.C.1, specimen copies free, 10s. per 100.)

This excellent but tiny booklet seeks to encourage and canalize the intellectual and creative activities of the sanatorium and ex-sanatorium patient. It is full of practical suggestions with names and addresses of educational bodies which may help. Nurses would do well to read it so they may help their patients to adjust their lives.

F.F.A., S.R.N., S.C.M.

SAVING TIME AND LABOUR
— a modern device



Left : The bandage winder in use. It is mounted on four rubber pads which prevents it from slipping on a polished surface and keeps it quite steady

THESE pictures show a new bandage winder which has the advantage of simplicity and strength and is a very efficient and time-saving machine. New ideas incorporated in the winder are that the shaft on which the bandage is wound is tapered slightly towards the free end; this allows the tightly wound bandage to slip easily off the shaft without any pulling out of the end; there is no need to wind in the reverse direction to free the end before removing the bandage. To keep the bandage running satisfactorily a fixed rod is provided with a small guide above it just sufficiently far from the rod to take one thickness of the material : this makes it easy to keep the bandage straight and feed the winder quickly. There is little to get out of order, and the machine, made in strong wood, should last well and save a great deal of time. The makers offer a month's free trial to an institution : the price is £2 2s.

Left : A close-up view of the winder : on the left is the tapered winding shaft and, on the right, the rod and small guiding pin

Correspondence

Whither English?

With increasing concern for the traditions of the profession we hear and see a deplorable state of affairs with regard to our terminology. Whoever coined the phrase " Not Complaining " or allowed the verbal use of " Resps " ? Such words as " Dopey " and " Bubbly " not infrequently appear in written reports, and with alarming speed this debasement of our mother-tongue assumes endemic proportions. At this time, more than at any other, the nursing profession seeks the road towards greater scholastic achievement within its ranks. Some even hope for a Chair of Nursing in one of our great universities. Surely the logical outcome of these aspirations should make us wage perpetual war against all sounds and signs which manifest mental debility !

Anyone with recent experience of training schools will defend the sister tutors in the matter of " English." They deplore with vehemence the use of abbreviations in any form. The lapse occurs in the wards and even matron's office, where all too often it is passed unchallenged. We are struck with horror and bewilderment at " T/N " or " N/C " and dream of the days when the alphabet was not used as a cipher and such words as " Afebrile " or " Condition unchanged," had their rightful place.

" Not complaining " strikes a servile note on the part of the patient, which is the antithesis of all we strive for.

We would do well to recollect a line from Samuel Johnson :

" Language is the dress of thought."

ESTELLE I. O. ADAMSON.

King Edward VII,
Sanatorium, Midhurst.

Burmese Nurse Pioneers

It was very interesting to me as one who worked for many years in the Civil General Hospital, Rangoon, Burma, to read in the *Nursing Times* of the experience of its matron, Miss Maxfield, and of her escape from the Japanese.

More years than I care to remember have passed since the morning when Miss Micklejohn (matron) came to my wards with two Burmese girls in her wake, saying they are going to help with the nursing of the patients, in female wards to begin with. They were well-educated girls from the Normal Government School, and spoke English fairly well. The two girls were the pioneers of the Burmese nurses to-day. They soon had in their charge the Burmese Nurses Home with the home sister. More and more Burmese girls were coming into the profession; a new maternity hospital was being planned, and Rangoon was to have its own university. I feel so grieved at what has happened to it all after so much hard work had been put into it. I congratulate Miss Maxfield on the honour bestowed on her, and on her remarkable escape.

MARGARET E. GREENWOOD, S.R.N.

IN MEMORY

It is intended to put up a memorial tablet in the hospital chapel to Miss E. A. Woodhouse, the late Matron of St. Andrew's Hospital, Bow. Donations are invited from all past members of the staff. Please send to the assistant matron.

A PRESENTATION

Miss N. B. Woodman, matron of Lambeth Hospital, is retiring in February of this year. The nursing staff are making a presentation to her and former nurses are invited to join. Contributions should be sent to the Assistant Matron, Lambeth Hospital.

Other correspondence held over until next issue.

INTERESTING CASE (*Continued from page 45*)

When the diagnosis of septic arthritis of the right hip joint was made, the patient, after an injection of morphia, gr. ¼, and atropine, gr. 1/150, at 11 a.m., was removed to the operating theatre, where an incision was made through the original wound in the groin and continued over the area of the right hip joint. Drainage tubes were inserted into the wound which was irrigated with acriflavine solution, 1 in a 1000. The leg was immobilized in a Hodgson's splint with traction. On return from the theatre two pints of whole blood were administered intravenously, and 20,000 units of gas-gangrene antitoxin were given intramuscularly. The patient had an injection of morphia, gr. ¼, at 10 p.m. The patient was put on a full course of sulphathiazole. Anaerobic organisms of the gas-gangrene group were found present and, accordingly, penicillin, 10,000 units, was run into the drainage tubes, which were subsequently closed for twelve hours and unclipped for twelve hours. (The penicillin was measured out as five cubic centimetres of fluid, and enclosed in a sterile rubber stoppered bottle. Ten cubic centimetres of sterile normal saline was added to the fluid before administration.) In all, 50,000 units of penicillin were given, and the patient's condition improved.

There was very little discharge from the wound and no odour. The wound was still irrigated daily with hydrogen peroxide, and tulle gras and acriflavine solution 1 in 1000 applied. After five days the tubes were removed and the running in of penicillin solution stopped. For the next ten days the wound was insufflated with penicillin and sulphanilamide powder, 30,000 units.

The patient's condition continued to improve. The colostomy became overgrown with epithelium, and granulating tissue covered the wound of the right hip. The wound of the left groin healed completely. The oedema of the left leg subsided with elevation of the limb. The patient was encouraged to move about by means of a pulley attached to the Balkan frame to which his right leg was hung. His appetite returned and his bowels were normal. Aspirin, phenacetin and codein, gr. 1/8, and Luminal, gr. 1, and liquid paraffin, ½ oz., were given three times a day. The condition of the right hip joint is now so improved that it is ready for enclosure in a plaster of paris cast.

BIOLOGICAL MBL PREPARATIONS

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contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

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contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

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THE REHABILITATION OF THE WORKER SUFFERING FROM NERVOUS DISORDERS*

2.—*The Role of the Doctor*

By Dr. T. M. LING, M.D., M.R.C.P.

A hundred years ago this girl would probably have lived a quiet and sheltered life. The strain of modern conditions has shown a great increase in psycho-neurosis and often expert medical treatment is urgently needed by men and women

DR. T. M. Ling, medical director, Roffey Park Medical Rehabilitation Centre, began his address by saying that many people were away from work, sick, simply because they were suffering from the stress and strain of their environment at home and at work—because, perhaps, they did not satisfy their departmental manager, or because, when the day appeared to be over and everyone trooped home, they had ill mothers to contend with or were suffering from separation from their husbands or children.

No Anchor

'We not only know more about psychoneurosis in all its forms to-day,' he said, 'but it is more common than it was one hundred years ago. The fluctuations of general conditions and wars, combined with the absence of a firm religious background, have left many people with no anchor to their emotional life.

A series of interviews before the war amongst healthy workers showed that 30 per cent. had psychoneurotic symptoms and 8 to 10 per cent. were in urgent need of treatment. If we found such figures for, say, orthopaedic conditions, we should feel that arrangements were imperfect and get them put right.

There is a great deal we can do for people with psychoneurosis: we must accept the fact that their condition exists, that there is nothing to be ashamed of in reacting to adverse factors of environment or intra-psychic life. These states of anxiety or insecurity often date back to some adverse adolescent factor and have been precipitated by present conditions. We must realize, too, that just to give four weeks' rest to a person with nervous debility, is about as much help as to give four weeks' rest to a person who has a fractured femur.

Time to Listen

You cannot deal with these people in a busy surgery. Be firm and ask such a patient to come back in the afternoon when you can give him half an hour in circumstances of reasonable privacy. You must develop your capacity for friendly listening—a capacity which is as easy to learn as the aseptic technique of the ordinary operating theatre. You will be surprised how much people will tell you if you listen in an ordinary, worldly, understanding way, and are prepared to offer your advice without moralizing.

Many people do not require a complete psychiatric interview, and as there are not enough psychiatrists to go round you have an important part to play. You can help to adjust the patient's environment by suggesting the arrangement of shifts, night work and overtime. It makes such a lot of difference to have someone who understands and will help to ameliorate conditions. These people are emotionally frail and need someone to lean on: we would all be prepared to arrange for an old poliomyelitis to have a chair to sit on when he works. It is equally important to arrange for a certain amount of sheltering of the patient with psychoneurosis.

Some patients are more difficult. They fail in their work and show the early mental symptoms of depression and weeping. They are ill, just as if they had pneumonia, and you must see that they receive proper investigation at an out-patient clinic, such as that on Monday and Wednesday afternoon (by appointment) at the Maudesley Hospital, or, if they need in-patient care, in a neurosis or medical rehabiliation centre such as we are setting up at Roffey Park for working men and women.

Here we hope to provide patients with an understanding of themselves, so that they can do intelligent occupational therapy, using their hands in genuine creative work. Present civilization so often thwarts this fundamental instinct. We are providing pleasant grounds, good reproduction of pictures, good music, and our own garden produce for a first-class diet. The population as a whole so often eats poorer diet than it should, and this, especially lack of vitamin C, is probably a factor in the cause of psychoneuroses. No nervous disorder has only one cause: there are always many, some more important than others, and diet is one that we should always seek to remedy.

Variety

I urge you to see that there is a certain amount of latitude in the jobs these people do; so often they are revitalized by a change. While you cannot have continual 'musical chairs,' you can study your patient and arrange a move for him now and again.

We are going to arrange training courses at Roffey Park for doctors, and also for nurses, social workers and labour managers. They will be mixed together for their own good, for they are all workers for health. The nursing profession already does, and will, make a large contribution to the welfare of these patients. If you find that they irritate you beyond measure you are in the wrong place, and have no right to deal with people in ordinary life, for whether you like it or not, the problems are there and the people calling out for help to be given them.

**A discussion arranged by the Industrial Nurses' Group of the Public Health Section*

NURSING IN THE TROPICS

(*Continued from page 41*)

symptoms are those of shock instead of pyrexia.

(3) Heat-exhaustion produces symptoms of shock, giddiness, faintness, pallor of face and sometimes nausea or vomiting. The skin is usually clammy; a feeble and rapid pulse may be followed by syncope and death. In slight cases, rest in a horizontal position in a cool room with mild stimulants will be sufficient treatment. In severe cases the usual treatment for shock is needed.

(4) Heat cramp is also a form of heat-stroke, and affects people who are doing severe manual work in hot places—ships' stokers are particularly liable to it. The symptoms are severe muscular cramp and the causes are exposure to great heat with excessive sweating which causes depletion of blood chlorides. Treatment consists of rest in a cool place and 1 dram of sodium chloride should be given by the mouth three times a day. In severe cases intravenous injections of hypertonic saline are indicated.

Solar Dermatitis.—This is an inflammation of the skin caused by excessive exposure to the ultra-violet rays of the sun. When the skin has been over-exposed to the rays nothing is felt for a few hours, after which there is smarting or burning with redness and oedema of the skin. After two or three days desquamation occurs, followed by increased pigmentation. In some cases blistering may occur and possibly malaise and rise of temperature due to absorption of toxins. Treatment should be preventative: suitable clothing for arms, legs and neck should be worn, an umbrella used, and soothing applications such as calamine lotion applied.

Glare Headache.—Excessive light falling on the retina may cause headache. Excessive light may also cause temporary blindness which may be followed by permanent blindness. Even small doses of strong light produce glare headache and snow, particularly if the sun is brilliant, is dangerous. Dark glasses should be worn as a preventive measure whenever the sun is dazzling.

REFERENCES

[*Tropical Medicine by Sir Leonard Rogers and Sir John Meagher. Memoranda on Medical Diseases in Tropical and Sub-Tropical Areas—War Office*].

Preventable Casualties

I wonder if it is realized that almost as many children died last year from diphtheria as were killed by bombs, yes, and by flying bombs too, during the whole of 1943 and the first nine months of 1944. And yet, diphtheria is a disease we can do so much, so easily to prevent.—*The Health of the Nation. A Broadcast by Sir Wilson Jameson, Chief Medical Officer, Ministry of Health.*

News in Brief

Right : Scottish prizegiving : Mrs. Neville Davidson; who presented the prizes at the Glasgow Royal Infirmary; has a word with Miss Mary A. Steel; winner of the Gold Medal.

Urgently Wanted

TWENTY fully-qualified nursing sisters are urgently wanted at Holloway prison hospital.

Quick Promotion

MISS P. Culpan, assistant matron of Burnley Municipal since January, 1944, is succeeding Mrs. Russell as matron.

A Big Thank You

LYMINGTON and District Hospital has received £116 from officers and men of a United States Naval flotilla, in appreciation of local kindness.

Children's Nurseries

MAJOR Cyril H. Nathan has been re-elected Chairman of the National Society of Children's Nurseries, and Lady Gordon Finlayson has been elected to the Council of the Society.

To Fill a Need

WORTHING women are planning to provide a maternity home of 30 beds as a war memorial —to cost £30,000 to £40,000.

Wanted—Boilerman !

LACK of a boilerman is causing the Cotswold Maternity Home, Tetbury, of 18 beds to close.

From Overseas

Seeing the World

BRITISH naval nurses and V.A.D.'s who have arrived in Sydney have been given a warm welcome.

Lucky Number

MISS F. G. Copley, sister, at the general hospital at Beirut, was the first winner among the nurses in a recent Middle East leave ballot.

Nurse Volunteer

Miss Bessie Fraser, Q.A.I.M.N.S. sister, has been awarded the Royal Red Cross for service for which she volunteered in Naples during the typhus epidemic in January, 1944.

Via Africa

MISS Patricia Richards, a nursing sister of the Q.A.I.M.N.S.R., who began her career at the Victoria Hospital, Wallasey, where she worked throughout the heavy air raids of 1940, and later went with the troops to North Africa, where she won the Africa Star, and from there to Italy, has now arrived in Athens.

JOINT NURSING AND MIDWIVES COUNCIL

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120 Great Victoria Street, Belfast, on Tuesday, January 2, at 4.30 p.m. The following members were present:—Dr. J. Boyd (in the chair) ; Miss Musson, Miss Hardy, Miss Gawley, Miss Sparkes, Miss Beaton, Mrs. H. M. McNeill and Dr. Foster Coates. An apology for non-attendance was received from Miss Gemmell. A letter was received from the Ministry of Health and Local Government approving of the appointment of additional clerical assistance for a further period up to the end of March, 1945. The proposed additions and amendments to the Rules of the General Nursing Council for England and Wales were considered and accepted. The Roll of Midwives for 1944 was approved and directed to be sealed and it was decided to charge 7s. 6d. per copy. Applications from two nurses to have their names re-included in the Register were granted on the usual conditions.

New Responsibilities

MISS M. E. Abram is the new general secretary of the Trained Nurses' Association of India.

Tending the Chindits

AMONG the nurses in Burma are Miss M. U. Foster and Miss M. West, both from Yorkshire.

Romance in Belgium

MISS M. E. Stewart of the Q.A.I.M.N.S.R. who landed in Normandy on D Day plus 10, has married Lieut. K. G. Adams, R.A.M.C., in Belgium.

From Scotland

Penicillin Centre

THE Western Infirmary of Glasgow will act as one of the distributing centres for the supplies of penicillin recently released for the treatment of special civilian cases.

Keeping up the Flow

THE new course to be started shortly by the Scottish Branch of the Red Cross to keep up the flow of V.A.D.'s covers first aid, home and hospital nursing. Subsequent training will be given in emergency and service hospital work.

Costly Experiment

THE loss of £2,000 in the year commencing 1943 in the Forfar Day Nursery which will be bourne by the National Exchequer would, if it had to be met out of the rates, represent a charge of 7d. in the £. Latest figures for the number of children in the nursery were not available but it was understood there were about 40.

Island Nursing

SUGGESTIONS for overcoming transport difficulties in providing the islands off the western coast with adequate nursing care, include the appointment of an additional district nurse at Islay who would visit Jura periodically and in emergency, the use of air transport to take nurses from the mainland to Colonsay and Gigha, and the provision of motor cars for district nurses in the scattered districts of Argyll.

CENTRAL MIDWIVES BOARD

First Examination (November, 1944)

1. Describe the anatomy of the breast. What conditions do you consider give the best opportunity for successful breast-feeding ?

2. A primigravida 39 weeks pregnant is found to have the head above the pelvic brim. What are the causes of this condition and how should a midwife deal with such a case ?

3. How would you recognize an occipito-posterior presentation (*a*) during pregnancy, (*b*) during labour ? Describe how you would conduct the labour of such a case.

4. Describe the urinary complications that may occur during the puerperium. How may these be prevented ? What is the appropriate treatment ?

5. A breast-fed baby fails to gain weight during the second week after birth. What steps would you take to ascertain the cause and what treatment would you adopt ?

6. What drugs are most commonly used by a midwife (*a*) to stimulate uterine contractions, (*b*) to relieve pain, during labour and the puerperium ? State the rules of the Central Midwives Board which regulate the use of drugs by midwives.

Obituaries

Miss A. E. Cable

We regret to announce the death of Miss A. E. Cable, founder member of the Royal College of Nursing. A trainee of the London Hospital, E.1, Miss Cable served in South Africa during the Boer War after which she received the R.R.C. She was matron of the General Infirmary, Salisbury for 18 years and even after her retirement continued to take an active part in nursing affairs through the Royal College of Nursing.

Miss A. Cook

We regret to announce the death of Miss A. Cook, assistant matron of Hull Municipal Maternity and Children's Hospital. A trainee of the London Homoeopathic Hospital, W.C.1, and the General Lying-in Hospital, S.E.1. Miss Cook spent nine years as senior midwifery sister at the Hull Municipal Maternity Hospital before becoming assistant matron.

Miss M. M. Murray Mackay

It is with deep regret we record that Miss Mary Margaret Murray Mackay, S.R.N., S.C.M., sister, Territorial Army Nursing Service, has died in Middle East after an operation for appendix abscess. Miss Mackay received her training at the Royal Infirmary, Aberdeen, from March, 1933, to November, 1936. She became an enrolled member in the Territorial Army Nursing Service in December, 1936, and was embodied for military service with the T.A.N.S. in November, 1939. She was an experienced theatre sister. Her home is in Sutherlandshire.

Miss J. D. Murray

WE regret to announce the death at her training school, the Warneford Hospital, Leamington Spa, of Miss J. D. Murray, S.R.N., S.C.M., late matron of Hertford Hill Sanatorium. Miss Murray was a member of the Royal College of Nursing and of the Hospital Matrons' Association.

Miss G. H. Vaughan

We much regret to announce the death on October 3 of Miss Grace H. Vaughan, who for thirteen years was nursing superintendent of the Queen's Institute of District Nurses. Previous to holding this important position, Miss Vaughan was superintendent of the Westminster District Nursing Association and was particularly well known to Queen's nurses as she was one of those farseeing people who helped to found the Queen's Nurses' Benevolent Fund, which has been such a boon to so many of them in times of illness and in permanent disability. Miss Vaughan also edited the Queen's Nurses' Magazine for many years and endeared herself to many through its pages. She was a champion for all that is right and beautiful, and she used her artistic gifts for the benefit and pleasure of many of her friends. She retired from active work on August 30, 1935, but kept in touch with many of her old friends, who will greatly miss her.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries.

Public Health Section

Central Sectional Committee Election, 1945

Public Health Section members are reminded that nomination papers for the election of members to the Central Sectional Committee are now ready and may be obtained from the Secretary to the Public Health Section, Royal College of Nursing. The retiring members, who are eligible for re-election, are :—Miss J. M. Akester, health visitor Middlesex County Council. Miss E. M. Crothers, inspector Queen's Institute of District Nursing. Miss A. G. Fox, technical adviser, National Society of Children's Nurseries. Miss F. E. Frederick, health visitor, Woolwich. The last date for receiving nominations is Saturday, February 24.

Industrial Nurses' Course at Coventry

Will nurses taking the course for industrial nurses at Coventry (announced in the *Nursing Times* of January 13) notify the secretary of the Coventry Branch, Mrs. Heloron, 7, Tennyson Road, Coventry, by Tuesday, January 23.

Public Health Section within the Tunbridge Wells and District Branch.—The Section recently formed has arranged its first general meeting for Saturday, January 20, at 2.45 p.m., at the Queen's District Nurses Home, 23, Lansdowne Road, Tunbridge Wells. The secretary to the Public Health Section, Mrs. Hamblin, has promised to speak, or to send a representative. All trained nurses who are eligible to join the Section will be welcome. Tea will be provided.

Branch Reports

Aberdeen Branch.—A very interesting talk was given by Miss McInroy, senior sister tutor, Glasgow Royal Infirmary, to members of the Branch. Miss Kaye, Matron, Aberdeen, Royal Infirmary, took the chair. After the secretary read a letter of apology from Miss Udell, who was to have given the talk, but owing to her recent secondment to U.N.R.R.A. was unable to do so, Miss Kaye introduced Miss McInroy and spoke of the work she had done for the nursing profession and the part she had taken on the Horder Committee. The subject of the talk was " Current Events." The speaker dealt ably with the different problems facing the nursing profession at present and in the future. Among matters discussed were : the assistant nurse, social insurance, superannuation, recruitment, the block system, the Horder Report, and sister tutor and industrial nurses' courses. Questions by members were answered by Miss McInroy. Miss Wilson, member of Aberdeen Royal Infirmary staff proposed a vote of thanks to the speaker which met with enthusiastic response.

St. Alban's Branch (in formation).—On April 11, at 3 p.m., there will be a talk on Malta, at the St. Albans Queen's Nurses' Home, 29, Beaconsfield Road, by invitation of Miss Mayho, superintendent. On May 7, at 5 p.m., there will be a lecture on the production of a newspaper followed by a visit to the *Herts Advertiser* printing works, at Bricket House, Bricket Road, St. Albans. In June a visit to Cell Barnes Colony by invitation of Miss Challons, matron, will be arranged. See also *Nursing Times* January 6, page 20.

Glasgow Branch.—The annual general meeting of the branch will be held in the Scottish Nurses' Club, 203, Bath Street on Thursday, January 25, at 7.30 p.m. Agenda will be as circulated to members. A general meeting to approve the Royal College of Nursing memorandum on " The Place of Nursing in a National Health Service " was held at the Scottish Nurses' Club, 203, Bath Street, on January 3. Miss McInroy, president and chairman, went over each section in turn and members agreed or criticized There was some discussion about Item 7, Section 1 (Distribution) which was thought to be phrased rather vaguely. One member proposed that it was likely that there would have to be some form of direction of nurses during the transition period, the Ministry of Health would be a more appropriate body than the Ministry of Labour to take charge of the task of distribution. Members were not all agreed either, that the enrolled assistant nurse had a definite place in the district nursing service. Several of the Public Health Section members expressed the view that only the trained nurse was suitable for domiciliary nursing. With these two exceptions members were satisfied with the memorandum. Miss Stewart, the Area Organizer, was present at the meeting.

Gloucester and Cheltenham Branch.—A meeting will be held at the Royal Infirmary, Gloucester, on Wednesday, January 24, at 2.30 p.m. The agenda will include : minutes of last meeting; Ward and Departmental Sister's Group report; Correspondence and any other business. Miss P. W. Major, S.R.N., S.C.M., will give a talk on : Industrial Nursing. The annual meeting will be held at Cheltenham in February.

Hastings Branch.—A meeting of ward and departmental sisters will be held at the Royal East Sussex Hospital, Hastings, on Wednesday, January 24, at 3 p.m., by kind invitation of Miss G. Martindale, Matron. Miss W. D. Christie, Royal College of Nursing, Eastern Area organizer, will speak on " The Place of the Ward and Departmental Sister within the Profession To-day," and the organizers hope to form a Ward and Departmental Sisters Group within the Hastings Branch. Tea will be provided and sisters intending to be present are asked to notify Miss Martindale by Monday, January 22.

Leicester Branch.—A general meeting will be held at the Leicester Royal Infirmary, on Monday, January 22, at 6 p.m. to receive the report on the recent meeting of the Branches Standing Committee. Nominations for Branch Officers for 1945 are asked for.

Plymouth and District Branch.—A " Brains Trust " organized by Miss M. A. Paske, sister tutor, will take place on Wednesday, January 24, at 7 p.m., at the Prince of Wales Hospital, Greenbank. Col. Stafford, director of B.B.C., Dr. Andrew Scotland, secretary of education, Dr. M. R. Thomas, assistant pathologist, Prince of Wales's Hospital, Mr. C. P. Brown, managing director of Beechwood's, and chairman of the Prince of Wales's Hospital and one other will take part. Would you please send your questions to Miss Paske well in advance of the date. A dance in aid of the Nation's Fund for Nurses, organized by Miss R. S. Dennis, matron, will be held at the City Hospital, Plymouth, on Wednesday, February 7, at 8.30 p.m., Tickets may be obtained from the secretary, Miss C. A. Howard, City Isolation Hospital, Beacon Park Road, Plymouth. A whist drive, in aid of Branch funds, was organized by Miss D. M. Williams and was held at The Three Towns Nursing Association, Durnford Street, Plymouth, on Saturday, January 6. It is hoped that Miss M. F. Hughes will be able to visit us towards the end of March.

Watford and District Branch.—A meeting was held at the Peace Memorial Hospital on December 1, 1944, when there was a very interesting demonstration by Miss Walsh of the Bunyan-Stannard Envelope Treatment of Burns. The next meeting will be at the County Hospital, Harefield on Saturday January 20, at 2.45 p.m., when Dr. W. M. McPhail, Rehabilitation Officer, will speak on " Rehabilitation."

York and Ainsty Branch.—A Lecture on " X-ray Diagnosis and Treatment of Malignant Disease," by Dr. C. N. Pulvertaft, M.B., B.Ch., M.R.C.S., L.R.C.P., London, D.M.R.E., will be given at the County Hospital on Thursday, January 25 at 7 p.m.

Appointments

DAISH, Miss V. L. G., S.R.N., S.C.M., night superintendent, North Middlesex County Hospital.
Trained at Paddington Hosp., W.9. Ward sister at Paddington Hosp.

RAMSAY, Miss S. A., S.R.N., S.C.M., R.F.N., assistant matron, North Middlesex County Hospital.
Trained at North Middlesex County Hosp., and North Eastern Hospital, N.15. Ward sister, Isolation Hosp., N.10; sister and night superintendent, North Middlesex County Hosp.

THOMLINSON, Miss D. E., S.R.N., S.C.M., deputy matron, North Middlesex County Hospital, Silver Street, N.18.
Trained at North Middlesex County Hosp. Staff nurse, ward sister and assistant matron at North Middlesex County Hosp.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Our total has come down with such a dro this week that it has caused rather a shock After weeks of soaring we do not like the fe of this low level and we are most anxious t be able to rise again. We know that it mean a lot of sacrifice on the part of our donors t keep our total up, but we are able to put th sacrifice to such good use that we know yo would all feel that it was worth while.

Donations for Week Ending January 12, 1945

Nursing Staff, The General Hospital, Swansea (month donation), £1; Royal Liverpool Children's Hospital (colle tion at annual Christmas concert, given by the nurses), £3 1s. Miss Mary Gregory (monthly donation), 2s. 6d.; Miss M. E. I Nugent, 1s.; Mrs. R. Walter, 5s.; Mrs. Hill of Ward (patient in Southern General Hospital, Glasgow), £2 2s. 6d Anonymous (for coal), 10s. **Total £7 13s.; Total to da £9,163 0s. 1d.**

We are grateful to Miss D. W. Bruce, Miss M. Mossman an Mrs. Pigott for stamps, to Miss Mossman for coal and to a anonymous donor for groceries.

M. H. Henderson, Secretary, Nurses' Appeal Committe *Nursing Times*, c/o Royal College of Nursing, 1a, Henrie Place, Cavendish Square, W.1.

Books added to the Library of Nursing from Nov. 28 to Dec. 28, 1944

New Books.—*The Legacy of Rome*, by C. Bailey (Editor 101 *Clinical Demonstrations to Nurses*, by Hamilton Baile *Physical Medicine in General Practice*, by William Bierman *A Textbook of Practical Nursing*, by Kathryn O. Brownell *Training Course on Pre-Armistice Civilian Relief Overs Report of Lectures*, British Red Cross Society and St. Joh *Safe Convoy* (*The Expectant Mother's Handbook*), by W. Carrington ; *The Condition of Britain*, by G. D. H. and M. Cole ; *The Legacy of the Middle Ages*, by C. G. Crump an E. F. Jacob (Editors) ; *Deep Massage and Manipulati (Illustrated)*, by James Cyriax ; *Civilian Health in War-ti* by F. R. Dieuaide ; *Your Body, How It Works, How Keep It Working Well*, by The Radio Doctor (Charles Hill *The Healing Gods of Ancient Civilisations*, by Walter Addis Jayne ; *National Health Insurance*, by Hermann Lev *Physics for School Certificate* (*Heat, Light and Sound*), W. Littler ; *The Legacy of Greece*, by R. Livingstone (Editor *Sane Psychology*, by R. J. S. McDowall ; *Synopsis of Trop Medicine*, by Sir Philip Manson-Bahr ; *Ilford Manual Photography*, by James Mitchell (Editor) ; *A Man W Found a Country*, by A. Nakashian ; *Social Security*, W. A. Robson (Editor) ; *The Care of the Aged*, by I. Rubinow (Editor) ; *Civilisation and Disease*, by Henry Sigerist ; *Battle for Health*, by Stephen Taylor ;

New Editions.—*Fevers for Nurses*, by Gerald E. Breen *Textbook of Pharmacology for Nurses*, by M. O. Faddis an J. M. Hayman ; *A Manual of Physical Therapy*, by Richa Kovacs ; *What to do in Cases of Poisoning*, by W. Mum and H. Broadbridge.

Pamphlets.—*Temporary Accommodation : A Memoran for Local Authorities*, issued by Ministry of Health an Ministry of Works.

INDUSTRIAL NURSING EXAMINATION RESULTS

Congratulations to the successful candidate at the December examination for the Indu trial Nursing Certificate of the University o Birmingham and the Birmingham Accide Hospital. They are:—

Resident Students—Miss M. S. Hobson, Mrs. D. C. La
Non-Resident Students—Miss E. L. Beebee (recomme for prize), Miss W. B. Abrams Bosco, Miss P. Hare, M E. S. Walker.

COLLEGE BRANCHES :

All members of the Royal College of Nursing are entitled to Branch membership, subscribing members payi no further fee. This list of Branches shows new members which Branch is nearest to their place of work

ENGLAND

Altrincham
Barnstaple (S.B.)
Barrow-in-Furness
Bath
Bedford
Birmingham
Birkenhead
Blackburn
Blackpool
Bolton
Bournemouth
Bradford
Bridgwater
Brighton
Bristol
Burnley
Bury St. Edmunds
Buxton (S.B.)
Cambridge
Carlisle
Chelmsford
Chesterfield
Coventry
Darlington
Dartford
Derby
Exeter
Gloucester and Cheltenham
Guildford
Halifax
Harrogate
Harrow
Hastings
Haverfordwest (S.B.)
Hereford (S.B.)
Huddersfield
Hull
High Wycombe
Ipswich
Kettering (S.B.)
King's Lynn
Leamington
Leeds
Leicester
Lincoln
Liverpool
London
Luton
Maidstone
Manchester
Mansfield
Middlesbrough
Newcastle
Newport (I.O.W.)
Newport (Mon.)
Northampton
Norwich
Nottingham
Oxford
Peterborough
Plymouth
Portsmouth
Preston
Reading
Redhill
Redruth
Rochdale
St. Albans (in formation)
Salisbury
Scarborough
Scunthorpe
Sheffield
Shrewsbury
Southampton
Southport
Stockport
Stockton-on-Tees
Stoke-on-Trent
Swindon
Torquay
Truro
Tunbridge Wells
Wakefield
Walsall
Watford
Weston-super-Mare
Weymouth (Dorset)
Whitby (S.B.)
Wigan
Winchester
Wolverhampton
Workington
Worcester
Worthing
York

WALES

Bangor
Colwyn Bay
Cardiff
Dolgelley
Llanelly
Neath
Swansea

SCOTLAND

Aberdeen
Ayr
Banff (S.B.)
Dunfermline
Dumfries
Dundee
Edinburgh
Elgin
Glasgow
Inverness
Kirkcaldy
Melrose
Paisley
Perth
Stirling
Wick

NORTHERN IRELAND

Belfast
Londonderry

NAMES AND ADDRESSES OF AREA ORGANISERS

Scotland : Miss M. D. Stewart, 140, Titwood Road, Glasgow.
Northern Area : Miss L. E. Montgomery, 24, Chelmsford Road, Harrogate.
Midland Area : Miss E. A. Warren, 47, York Road, Birmingham, 16.
Western Area : Miss H. L. Adams, 20, Ravenswood Road, Redland, Bristol, 6.
Eastern Area : Miss W. D. Christie, 1a, Henrietta Place, London, W.1.
(S.B.) *indicates a Sub-Branch*

ABOUT OURSELVES

Right: Bedford County Hospital: Mr. J. Arnold Whitchurch presents the "Whitchurch" prize for the best work of the year to Miss Myrtle Ferriman, staff nurse. On left of picture is Mr. H. R. Neate, and on right, Miss B. Shand (matron) and the Mayor and Mayoress of Bedford, Mr. and Mrs. J. A. Canvin

Concert at St. Giles

A very pleasant evening was enjoyed at St. Giles' Hospital on the occasion of the staff Christmas concert on Friday, December 30. The highlight of the evening was a presentation of the trial scene from *The Merchant of Venice*, extraordinarily well played by Miss Brett, Miss Johnson, Miss Skinner, Miss A. E. Jones, Miss Reynolds, Miss Payne, Miss Hunt, and Miss Cooper.

Mr. Williams and Mr. Hearne were prominent in band numbers and were ably supported by the chorus—all in Dutch costume; Miss Stebbens and Mr. Plowman both gave professional renderings of popular ballads. Dr. Randle, popular medical superintendent, gave two piano medleys, the audience joining in. Miss Walker, sister tutor, was producer and Mr. Scott was an effective compere.

No reference to the concert would be complete without comment on the professional appearance of all the costumes, every one made by the nursing staff, and the high degree of ingenuity displayed in the stage, scenery and lighting.

Prizegiving at Dewsbury

Dewsbury and District General Infirmary Annual Prizegiving was held on November 2. Miss C. M. Throughton, headmistress, Templefield Senior Girls' School, Dewsbury, presented the prizes and addressed the nurses.

Prizes were awarded as follows:—*Theory and Practice of Nursing (Senior examination)*, Miss Hobson. *Theory and Practice of Nursing (Junior examination)*, Miss Firth. *Examiners' Prize given to the nurse who obtained 2nd place in the Senior Nursing examination*, Miss Wood. *Medicine and Medical Nursing*, Miss Hird. *Surgery and Surgical Nursing*, Miss Andrews. *Gynaecology*, Miss Wood. *Food Values and Sick Cookery, First set*, Miss Stokes. *Second set*, Miss Broadley. *Matron's Prize for Best Nurse of the first year*, Miss Quigley. *Sister Tutor's Prize for the best nurse in the Preliminary Training Schools*, Miss Eastham.

Christmas Gaieties

An unusually good Christmas Concert was given by the nurses at the City Sanatorium, Birmingham. The Hospital is lucky in having two professional artists: Miss L. Kettlewell, Sister, who was the principal singer and has a very beautiful contralto voice, and Miss Ridgway, once a London dancer and now a student nurse, who directed the dancing.

Twenty nurses took part. There was a classical ballet to the music of Strauss, a Nativity tableau, some Lancashire monologues, and an Irish nurse did some dainty folk dancing. Patients and staff alike were helpless with laughter over the operation in search of a penny whistle.

Prizes at York

His Grace the Archbishop of York presented awards at York County Hospital recently. The recipients included: *Medal*, Miss R. Smith. *Runner up*, Miss L. Armitage. *Margaret Brander Prize*, Miss R. Smith, Miss D. Swales.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

HOUNSLOW HOSPITAL, MIDDLESEX
COMPLETE TRAINING SCHOOL
Night Sister required. Rushcliffe salary scale. Apply with full particulars to Matron. (173N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the post of **Night** Sister (Second). Candidates must be State-registered Nurses and State Certified Midwives. Fever experience an advantage.
Salary according to Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, S. J. FIRTH,
Elm Grove, Brighton 7. Medical Director. (290N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Sisters, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.
Sisters, S.R.N., for Maidenhead and Bingford Institutions.
Night Sister, S.R.N., S.C.M., for Maidenhead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Charge Nurse, R.M.P.A., for the Children's (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (565N)

BIRMINGHAM MATERNITY HOSPITAL
Night Sister required, S.R.N. and S.C.M.: must have had Ward Sister's experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars and three recent testimonials to Matron. (460N)

WESTMINSTER HOSPITAL, LONDON, S.W.1
Applications are invited for an experienced **Nursery Sister** immediately. The salary in accordance with the Rushcliffe Report and conditions of service. The F.S.S.N in force.
Apply with testimonials to Matron. (519N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
154 + 75 E.M.S. Beds
Sister required for Private Block of 8 beds and Theatre. Rushcliffe scale and F.S.S.N. in force. Apply, giving Matron's name as reference to The Matron, Midland Road. (541N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following posts:
Head Nurse, S.R.N., S.C.M., Totnes Institution. Salary £200/260, per annum, rising £10 annually. Rushcliffe scale.
Matron's Assistant, Honiton Institution, Salary £75/85 per annum, rising £5 annually.
Laundress, Plympton Institution. Salary £85/95 per annum, rising £5 annually.
Nurses—Bideford, Honiton, South Molton, Tavistock and Totnes Institutions.
(a) **Senior Assistant Nurses** £75/95 per annum. Rising £5 annually.
(b) **Assistant Nurses** £57 10s. 0d./£65 per annum. Rising £2 10s. 0d. annually.
(c) **Junior Nurses** £50 proceeding to (b) at end of 1 year.
Board, lodging and uniform provided.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than February 2nd. 1945.
A. J. WITHYCOMBE,
Clerk of the Council. (534N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

HERTFORD COUNTY HOSPITAL HERTFORD
Sister required for out-patients and casualty, with which is combined an Isolation Unit of 5 beds, Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications to the Matron. (140N)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required. Salary in accordance with the Rushcliffe Scale.
Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (322N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Sister required for Women's Surgical Ward. S.R.N. and S.C.M. Rushcliffe Scale and F.S.S. in force. Post for duration of war. Apply, with full particulars to the Matron. (432N)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.
Junior Sister, S.R.N. for Women's Ward required end of January.
Salary according to Rushcliffe Scale.
Apply with names for references to Matron. (433N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Ward Sister, S.R.N., S.C.M., required for women's medical and gynaecological ward. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (392N)

HORTON GENERAL HOSPITAL, BANBURY
TRAINING SCHOOL FOR NURSES
F.S.S. in force.
Required: (A) **Sister** for Male Medical Ward of 40 beds (E.M.S.).
(B) **Holiday Relief Sister.**
Salaries according to the Rushcliffe Scale.
Applications to The Matron, with names for references. (341N)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
AFFILIATED TRAINING SCHOOL
(50 Beds)
Sister required for Out-Patients' Department and X-ray (New Appointment). Resident or Non resident. Rushcliffe scale in force. Apply to Matron. (301N)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15
Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the position of **Relief Ward Sister.** Candidates must be State-registered Nurses. Salary in accordance with Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton 7. (289N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19
Required, **Sister** for relief duties. Rushcliffe Scheme adopted.
Apply Matron with copies of three recent testimonials. (366N)

ALTRINCHAM GENERAL HOSPITAL
Two Junior Masseuses required, fully qualified, for the Physiotherapy Department. Commencing salary £230 per annum less deduction for Lunch and Tea. Federated Superannuation Scheme in force. Non-resident. Apply to the Matron. (580N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER.
Physiotherapist (C.S.P.) required as second assistant at the Royal West Sussex Hospital, Chichester. Three Physiotherapists and an Occupational Therapist are engaged. Salary on B.H.A. scale of £200 per annum, non-resident, with superannuation. Apply to the Matron. (49N)

NOTTINGHAM CHILDREN'S HOSPITAL
Assistant Masseuse required (non-resident). C.S.P., M.E. and L.T. Salary £230 per annum, with lunch and tea. Superannuation scheme in force. Apply Matron, Children's Hospital, Nottingham. (350N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, nr. Uxbridge, Mx. Whole-time, or part-time (salary pro rata).
Staines County Hospital, Ashford, Mx. For new department.
West Middlesex County Hospital, Isleworth, Mx. (a) for Electrical Department; (b) for Massage Department.
North Middlesex County Hospital, Edgware, N.18 for Re-habilitation work.
C.S.P., M.E. and L.E.T. certs. required for all posts. Appointment non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additonal cost of living bonus (now £60 p.a.)
Application forms and full particulars from Matron "D" of hospital, where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council (362N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

Required, **Masseuse** to assist in busy department. Salary according to scale. Apply Matron, giving particulars of training experience. (577N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

FLEETWOOD HOSPITAL

(40. Beds)

Radiographer (M.S.R.) required immediately for diagnostic work only. Salary according to experience. Apply Matron. (253N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Assistant Radiographer required. Non-resident post. Lunch and Tea provided. Salary according to B.H.A. Scale. Apply with full particulars to the Secretary-Superintendent. (431N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Nr. MANSFIELD, NOTTS.

(355 beds)

REGIONAL ORTHOPAEDIC CENTRE AND PERIPHERAL NERVE INJURIES UNIT

Assistant Physio-Therapist required, must be fully qualified. B.H.A. salary scale and F.S.S. in force. Resident post. Apply with full particulars to Matron. (461N)

ROYAL INFIRMARY, WIGAN

Assistant Masseuse required, fully qualified. Salary according to the B.H.A. Scale.

Apply with full particulars of qualifications and experience to Matron. (531N)

JOHNSON HOSPITAL, SPALDING, LINCOLNSHIRE

Physiotherapist required, temporary or permanent post. Small general hospital. Fully qualified. Sole charge. Resident or non-resident. Salary to scale. Apply Matron. (533N)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT

(170 Beds)

Owing to re-organisation of the X-ray Department and installation of a new "Dean's" apparatus, **Assistant Radiographer** required. Salary according to B.H.A. scale. F.S.S.N. and H.O. in force. (560N)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Pupil Housekeeper required on March 1st for 3 months course. Honorarium £2 per month. Applicants must be S.R.N. and have held a Sister's post. Apply giving particulars to Matron, North Riding Infirmary, Middlesbrough. (470N

CHILDREN'S HOSPITAL (ORTHOPAEDIC), SEVENOAKS, KENT

Re-opening February 1st

Staff Nurse, S.R.N. or S.R.C.N., orthopaedic experience an advantage. **Assistant Nurse Probationers.** Rushcliffe Scale. F.S.S.N. Apply with references and particulars to Matron. (544N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Required about March, 1945, **temporary Staff Nurses** for a period of about three to six months. The Rushcliffe scale of salaries is in force. Applications giving details of training and names for references should be sent immediately to the Matron. (480N)

MAIDSTONE RURAL DISTRICT COUNCIL LOOSE ISOLATION HOSPITAL

CHARGE NURSE

Applications are invited for the above appointment which is subject to the salary and conditions of service recommended by the Rushcliffe Report.

Salary £110 per annum, rising by annual increments of £5 to a maximum of £140 per annum, with emoluments valued at £90 per annum and cost-of-living bonus which is at present £20 3s. 0d. per annum. Applicants must he fully qualified State-registered Nurses, have fever experience, and should be capable of taking charge in the Matron's absence.

Applications, stating age, experience and qualifications and accompanied by copies of not more than three testimonials should be made to the Matron, Isolation Hospital, Loose, Maidstone, Kent.

GEO. G. LETCHFORD,
Clerk of the Council.
(562N)

Assistant Matron and Sister Tutor required. (Combined post). Evangelical. Rushcliffe and F.S.S. in force. Apply, Matron, John Capel Hanbury Hospital (Affiliated Training School), Woodford Bridge, Essex. 472N)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL, SOUTH SHIELDS

Applications are invited for **Staff Nurse** and **Theatre Staff Nurse,** salary in accordance with the Rushcliffe Report. Application forms from the Matron, General Hospital, Harton Lane, South Shields. (465N)

KENT COUNTY COUNCIL COUNTY HOSPITAL PEMBURY, NR. TUNBRIDGE WELLS

(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required. Salary according to service within the appropriate Rushcliffe Scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (496N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

(PART I MIDWIFERY TRAINING SCHOOL)

Staff Midwives required, S.C.M., or S.C.M. and S.R.N., either (a) resident or (b) to live out.

Salary according to service and qualifications within the appropriate Rushcliffe Scales, S.C.M., £100 to £150 a year, or S.C.M. and S.R.N., £120 to £160 a year, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (502N)

FLEETWOOD HOSPITAL

(40 Beds)

Staff Nurse required immediately, S.R.N. F.S.S. in force. Apply with full particulars to Matron. (254N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME

Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidate's previous experience and within the range of the Rushcliffe Scale, plus a uniform allowance of £10.

The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.

Applications should be sent, accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than January 26, 1945.

Health Department, Preston Road, Yeovil. MARY E. HAGUE, Medical Officer of Health.
January 5, 1945. (339N)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

Staff Nurses required, S.R.N.; good opportunity for Theatre and Out-Patient experience. Apply with particulars to the Matron. (334N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

50 beds. Affiliated Training School. F.S.S. in force.

Two Staff Nurses required, one for General Wards, and one for Private Patients' and Casualty. Salary according to the Rushcliffe Scale.

Apply with full particulars to Matron. (578N)

SURREY COUNTY COUNCIL

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham (T.B.)

STAFF NURSES and **ASSISTANT NURSES,** 41 years of age or over. Rates of pay in accordance with recommendations in Rushcliffe Report for T.B. Nursing.

Apply to Matron. (587N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Required, two **Staff Nurses,** S.R.N., preferably with 1st part Midwifery. Rushcliffe Scale Superannuation. Apply Matron, with Matron' name for reference. (181N)

DEVONSHIRE NURSING ASSOCIATION

State Registered Nurses offered training as Queen's Nurses, or as Midwives, or both. Rushcliffe scale of salaries, and Federated Superannuation scheme in force.

Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (207N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered Staff Nurses for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered Staff Nurses required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained Nurse required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (58N)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER

Wanted urgently, **Four Staff Nurses** (two S.R.N., one S.R.N. with S.C.M., one S.R.N. with Theatre experience). **Salary per Rushcliffe Scale. F.S.S. in force. Please apply with full particulars to Matron. (427N)**

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 beds)

Two Staff Nurses required for Surgical Wards.

Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (335N)

BERKSHIRE COUNTY COUNCIL

GENERAL VACANCIES

Staff Midwives required for the Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor, and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendants required for Easthampstead Institution and Windsor Emergency Hospital. Wages £3, plus bonus per week.

Female Attendants (resident) required for Bradfield and Easthampstead Institutions. Salary £65 by £5 to £75 per annum.

Female Nurses (certificated and uncertificated) for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (563N)

BERKSHIRE COUNTY COUNCIL

WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (564N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Staff Nurses, S.R.N. required. F.S.S. in force. Rushcliffe Scale of salaries.

Apply to the Matron, giving full particulars of training and experience. (455N)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, DARTFORD

Assistant Nurses (2) required for the maternity unit. Salary according to service and qualifications within the appropriate Rushcliffe Scale, £55 to £115 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (499N)

BURY INFIRMARY (LANCS.)

State Certified **Midwives** required for day and night duty. Salary in accordance with the Rushcliffe (Midwives) Report, with Board, Risidence, etc. F.S.S. in operation.

Application with Matron's name for reference to be forwarded to the Matron. (454N)

BOROUGH OF ALTRINCHAM

Assistant Nurses with Fever ex... **Apply stating age, experience, wi... testimonials to Matron, Isolation H... Sinderland Road, Altrincham, Chesh...**

SELLY OAK INFIRMARY, BIRMINGH...

Assistant Nurses. For children's wards resident. Salary according to Rushcliffe. Apply to Matron.

MANCHESTER CORPORATION WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER,

Assistant Nurses (resident) required.

Salaries are in accordance with the recom... tions of the Rushcliffe Committee. Corp... Superannuation Scheme.

Apply to the Matron at Withington Ins...

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 years of age, Anne's E.M.S. Hospital, Redhill, Shabden Hospital, Chipstead, and The Lodge, E... (Home for female sane epileptics). R... salary and service conditions. Apply to ... priate Matron.

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train ... Certificate of the Tuberculosis Asso... Minimum age 19 years. Two-year ... Salary: First year, £45: second year with usual residential emoluments as ... mended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, L... S.W.3.

DERBYSHIRE ROYAL INFIRMARY DERBY

(416 Beds)

Student Nurses required, age ... Secondary School Girls with School Ce... preferred. Good health and physique ... Height 5ft. 4in. and over. Apply w... particulars to Matron.

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for Probationer Nur... can be received 1 year before the ... for general training. Salary £35 pa... board, residence, uniform and laundry. ... quent arrangements can be made for ... into the Training School of the ... Northern Hospital if desired. Applica... should not be less than 17 years ... should apply to the Matron, Gro... Hospital, Southgate, N.14.

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOO...

Student Nurses required. Good ed... essential. Preliminary Training School. ... Sister Tutor. Rushcliffe Scale of salaries. ... provided. Minimum age 18 years. For pa... and dates of vacancies apply to Matron.

ST. MARY'S HOSPITAL, PADDINGTON

Applications are invited for position of ... **Nurse.** Preliminary training school eight ... Salary and conditions as Rushcliffe ... recommendations. Inquiries as to the ... vacancies should be addressed to the Matr... will be pleased to interview parents wi... of school-leaving age, interested in the ... Profession.

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the f... vacancies :—

General Training—Student Nurses (A... years and over).

The dates of courses during 1945 are as fo...

March 12th, 1945.
May, 14th, 1945.
September 3rd, 1945.
November 5th, 1945.

After two months in the Preliminary T... School, candidates proceed with the ... training for the S.R.N. Certificate at the ... Municipal Hospital.

Nurses who complete their course of ... training may then take their fever training ... year.

Fever Training—Student Nurses (Age 1... and over).

The dates of courses during 1945 are as fo...

March 12th, 1945.
May 14th, 1945.
September 3rd, 1945.
November 5th, 1945.

After two months in the Preliminary T... School candidates proceed with the fever ... for the S.R.F.N. Certificate at the ... Borough Sanatorium.

Nurses who complete their course ... training may then take their general tra... two years.

Salary according to Rushcliffe Scale.

Application forms and further details ... obtained from the Matron of the ... Hospital.

Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Dir...

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (255N)

COUNTY BOROUGH OF CROYDON

MAYDAY HOSPITAL. THORNTON HEATH

Student Nurses. Salary and conditions in accordance with Rushcliffe recommendations. Preliminary Training School. Three Sister Tutors. For full particulars apply to Matron. (283N)

ST. ANDREW'S HOSPITAL

(For Mental and Nervous Disorders)

NORTHAMPTON

There are vacancies for well-educated young women as **Probationary Nurses.**

The hospital is recognised as a Training School by the General Nursing Council and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.

Commencing salary £70 per annum, increments in accordance with Rushcliffe Scale, with board, lodging and uniform.

Applications to the Medical Superintendent. (288N)

SAMARITAN FREE HOSPITAL FOR WOMEN,

MARYLEBONE ROAD, LONDON, N.W.1

AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary training school. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 17 years. For particulars and dates of vacancies apply Matron. (423N)

BRITISH HOME AND HOSPITAL FOR INCURABLES,

CROWN LANE, STREATHAM, S.W.16

vacancies **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, laundering and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (448N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Student Nurses required for increase of staff. Must be strong and well educated, age from 18 years. Lectures by Honorary Medical Staff and Qualified Sister Tutor. Rushcliffe Scale of salaries.

Apply for forms and particulars to the Matron. (456N)

HOYLAKE COTTAGE HOSPITAL

Probationer Nurse required for small General Hospital of 36 beds. Excellent preliminary training. Good off-duty. Salary according to Rushcliffe Report.

Apply to Matron, Cottage Hospital, Hoylake, Cheshire. (457N)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses.** A good standard of education is required. Uniform provided. Rushcliffe Scale of salaries. Apply for particulars to Matron. (561N)

NURSES WANTED

20 words **5/-** *and* **1/-** *for every additional* **4** *or part of* **4** *words*

Radiographer required as assistant in the Radiological Dept., Royal West Sussex Hospital, Chichester. Three Radiographers and Receptionist on staff. E.M.S. and Civilian work. Salary B.H.A. Scales starting £200 p.a. non-resident according to qualifications and experience. Apply Secretary. (52N)

Two Queen's Nurses required for Caversham Branch Home, four on staff—one General with Certificate of Midwifery, one General Nursing only. Rushcliffe lists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (40N)

Two Queen's Nurses required for Whitley Branch Home. Immediate vacancy one General with Certificate of Midwifery, one General Nursing only. Rushcliffe lists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (41N)

Two trained Nurses required for holiday duty, July-September inclusive. Matron's reference essential. Salary rate of £120 p.a., all found, travelling paid. Age over 41 or with permit. Apply Miss Oliver, Stoneycrest Nursing Home, Hindhead, Surrey. (126N)

Devonshire Nursing Association. District Nurse Midwives and State Registered Nurse Midwives required for district posts, and for the Headquarters Staff. Rushcliffe scale of salaries. Federated Superannuation scheme in force.

Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (208N)

Midwife required, also **Assistant Nurse** for hospital experience. Nursing Home, Midlands. Surgical and Maternity. 18 beds. Time off weekly. Good salary.—Box No. 245, "Nursing Times," St. Martins Street, London, W.C.2. (245N)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING

STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.

Apply to Matron as soon as possible. (586N)

Trained Nurse required as Nurse Companion. Elderly lady with long-standing case of Colitis (not bedridden), requiring lavage alternate days. Must do shopping and personal laundry and own room. Comfortable home. Maid kept. Box 83, W. H. Smith & Son, Devizes, Wilts. (266N)

SUTTON, Surrey. S.R.N. required to train for Queen's Roll. Rushcliffe Scheme adopted. Cyclist. Comfortable home. Also S.C.M. and S.R.N. Full particulars from the Superintendent, 25 Sutton Court Road. (354N)

First Aid, wanted, experienced qualified **female first aid attendant** for factory engaged on Essential Work, S.E. district. Write, stating age, qualifications and salary required, Box ZP. 984, Deacons' 5 St. Mary Axe, E.C.3. (306N)

Wanted one S.R.N., S.C.M., one **Assistant Nurse** with Maternity experience in small nursing home. Alternate duties. Salaries according Rushcliffe scheme. Teirterden Nursing Home, Amersham, Bucks. (307N)

Assistant Nurse wanted for **Private Staff** of Nursing Home. Experience of Hospital and Private Nursing essential. Salary £95 to £100 per annum. Apply stating age and experience to Secretary, Cliff Coombe Nursing Home, Tunbridge Wells. (420N)

Fully Trained **Night Nurse** required for Private Nursing Home in Home County. Salary £150 per annum. Apply Box No. 421, "Nursing Times," St. Martin's Street, London, W.C.2. (421N)

Applications invited from well educated strong girls between 17 and 18 for Student Nurses. A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex.

(368/12N)

Olton, near Birmingham. Two District Nurses employed, one required, S.C.M. essential, S.R.N. preferred; cyclist, share furnished flat; Rushcliffe Salary. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (518N)

Permanent Position. Deputy Matron (S.R.N. or S.R.C.N.) Required at Home for 25 babies under age of 2, in Derbyshire, Member Church of England. Salary according to Rushcliffe scale with board, residence and laundry, plus uniform and Holiday allowances.

For further particulars apply, stating age, experience with babies, etc., to Secretary, Waifs & Strays Society, Joel Street, Pinner, Middlesex. (572N)

Permanent Position. Certified Nursery Nurse as Staff Nurse required at Home for 25 babies, under age of 2 in Derbyshire. Member Church of England. Salary according to Ministry of Health scale, with board, residence and laundry, plus uniform and holiday allowances. For further particulars apply, stating age, experience with babies, etc., to Secretary, Waifs & Strays Society, Joel Street, Pinner, Middlesex. (573N)

Required immediately two full time, fully qualified **Physio-Therapists.** One for duty at Hill End Hospital and one for North Mimms Auxiliary Hospital. Salary in accordance with the scale of The Chartered Society of Physiotherapy. Apply, to the Medical Director, Hill End Hospital, St. Albans. (558N)

Queen's S.R.N.'s to qualify for Roll. Modern Home. Day off Weekly. Salary to Rushcliffe Scale. Holiday allowance. Uniform. Superannuation Scheme. Apply, Superintendent, 18, Alexandra Road, Watford, Herts. (566N)

(Miscellaneous)

Nursery Nannie required. Girl 4 months. Springer, 47, Weysprings, Haslemere, Surrey. (464N)

Trained Nursery Nurse for Children's Home. Soldiers' and Sailors' Families' Association, Lime Street, Liverpool. (540N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, **1943.**

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London; salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (20P)

Fully qualified Assistant Physiotherapist required for well-equipped modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.F. in force. Apply, with full particulars, to the Matron, Hertford County Hospital, Hertford. (31P)

Ward Sister, S.R.N., required by Victoria Infirmary, Helensburgh, Scotland (30 beds). Theatre experience essential. Taylor scheme adopted. Apply Matron, stating age. (467P)

State Registered Nurses, with or without Industrial Diploma required by industrial organisation in the Midlands with 5,000 employees. State experience and salary required. Box No. 517, "Nursing Times," St. Martin's Street, London, W.C.2. (517P)

QUEEN'S NURSES WANTED

Carlisle. Assistant Superintendent required. General nursing and midwifery. Motorist and cyclist. Rushcliffe salary. Home.

Gloucestershire. Assistant Superintendent required, experienced Queen's Nurse. Duties include supervision of Midwives for County Council. Accommodation in County Nurses' Home. Cyclist and motorist. Rushcliffe salary.

Rochdale. (1) 2nd Assistant Superintendent required to assist in the training of Candidates for the Roll. Health Visitor desirable. Cyclist. Rushcliffe salary. Home. (2) Three nurses also required for staff.

Somerset C.N.A. 2nd Assistant Superintendent required. Experienced Queen's Nurse Midwife. Health Visitor's Cert. essential. Motorist. To reside in Taunton area, own living arrangements.

Southampton. Assistant Superintendent required. Cyclist. General work only. F.S.S. Rushcliffe salary.

Plymouth (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Roll. Rushcliffe salary.

Plymouth. Experienced Midwife required to assist in the training of pupils, Part 2. Motorist and cyclist. Rushcliffe salary. Home.

Anlaby, E. Riding. Two employed, one required. General nursing and midwifery. Cyclist. Rushcliffe salary. Share furnished house.

Ashton-under-Lyne, Lancs. Two general nurses for staff. Cyclists. Rushcliffe salary. Home.

Barry, Glam. Two required under Superintendent. General work only. Rushcliffe salary. Home.

Beddington and Wallington, Surrey. Full time midwife for staff. Cyclist. Rushcliffe salary, Home.

Bridgwater, Somerset. (1) One required for general work and relief midwifery. Cyclist and motorist. (2) Staff Midwife for Maternity Ward 25 beds) Rushcliffe scale salary.

Brixton. One required for staff. General work only. Cyclist preferred. Rushcliffe salary. F.S.S. Home.

Cinderford, Glos. One required. Midwifery and general nursing. Good cyclist. Rushcliffe salary. Rooms.

East Peckham, W. Kent. Single district General nursing and midwifery. Cyclist and motorist. Unfurnished cottage. Rushcliffe salary.

Egham, Surrey. (Newly affiliated district). Three employed, one required. General nursing and midwifery. Furnished rooms (nurses live separately). Rushcliffe scale salary. Cyclist.

Felpham and Middleton. (Outskirts of Bognor). One of two required. Combined work. Cyclist. Own living arrangements. Rushcliffe salary. F.S.S.

Greater Harrow, Middlesex. One required for Branch Home. General nursing. Cyclist. Rushcliffe salary.

Hayes and West Wickham, W. Kent. Single district. General work only. Own living arrangements. Motorist and cyclist, car provided. Rushcliffe salary.

Heckmondwike, Yorks. Midwife required for staff. Rushcliffe salary, F.S.S.

Hull. Two required for staff, general nursing only. Cyclist or auto-cyclist (provided). Rushcliffe salary. Home.

Kingswood, Near Bristol. Nurses required for staff under Superintendent, one midwife and one for general nursing and relief midwifery. Cyclists. Rushcliffe salary. Home.

Oswestry, Shropshire. One of two required. General nursing and midwifery. Cyclist and motorist. Share partly furnished house. Rushcliffe salary.

Otley, Wharfedale, W. Riding. Senior of three required. General and midwifery. Share comfortable furnished house. Cyclist or auto-cyclist Rushcliffe scale. F.S.S.

Scunthorpe, Lincs. Two required for Branch Home (Ashby). General nursing and midwifery. Share well furnished modern house. Cyclists. Rushcliffe salary.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Rushcliffe salary. Unfurnished cottage.

(continued in next column)

Shiplake, Oxon. Single district. General nursing and midwifery. Cyclist and motorist. Rooms available. Rushcliffe scale.

Shrewsbury. One required for staff under Superintendent. General nursing only. Cyclist. Rushcliffe salary. Home.

Southampton. Two required for staff. General work only. Cyclists. F.S.S. Rushcliffe salary Home.

Staple Hill, Glos. One of four required. General nursing and midwifery. Cyclist. Rushcliffe salary, share furnished house.

Swinton, Mexboro'. Double district, one required. General, midwifery. Cyclist. Share comfortable furnished house. Rushcliffe scale F.S.S.

Taunton, Somerset. Two required for staff General nursing. Cyclists. Rushcliffe salary. Home.

Warsop, Notts. Double district (suit friends) General and midwifery. Motorists and cyclists. Furnished house provided. Rushcliffe scale.

Worcester City. Two General Nurses for staff Cyclists. Rushcliffe salary. Home.

BERKSHIRE

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe scale.

County Emergency Staff

Brightwalton. Single district. Rural area Furnished cottage provided.

Newbury. Vacancies. Residence in comfortable home. Staff of five with Senior Nurse. Good experience.

Sonning (Woodley). Semi rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. Three nurses employed, each living in own area.

CORNWALL

District Nurse Midwives required for :—

Marazion. Rural and coastal area, motorist and cyclist.

Ludgvan. Rural area. Motorist.

Towednack. Rural area. Motorist. Cars provided in each area. Rushcliffe scale salaries.

DURHAM

Nurses are required for the following single districts. General nursing and midwifery undertaken. Rushcliffe salaries :—

Castletown. (Compact area). Furnished house.

Gt. Aycliffe. Cyclist. Generous allowance given if own car. Rooms.

Hewden-le-Wear. Cyclist. Rooms.

Waldridge. Cyclist. Rooms.

SUSSEX (EAST)

Nurse Midwives required for the following districts. Rushcliffe scale salaries.

Burgess Hill. Furnished Home provided Cyclists and motorists.

East Grinstead. Health Visiting undertaken Furnished Home provided to be shared with Health Visitor. Motorist.

Lewes. Board residence. Cyclist.

Uckfield (2). Health Visiting and School work undertaken. Motorists and cyclists.

Emergency Nurses. Cyclists and Motorists.

West Riding. Double district near Huddersfield One of two required. General and midwifery Unfurnished cottage available. Nurses live separately. Car provided. Rushcliffe scale.

Horsforth, Nr. Leeds. One of three required. Share comfortable furnished house with one other Mostly general work and relief midwifery. Rushcliffe salary. F.S.S.

Todmorton, Near Halifax. One of three required General work only. Share comfortable Home F.S.S. Rushcliffe salary.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Nurses for Bristol D.N.A. and Superintendents for Heston and Isleworth D.N.A. and North London, D.N.A. (571P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment is desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified Mental Nurse essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments

(continued on next page)

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of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE STAFF NURSE (GENERAL)
S.R. Male Nurses essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council.
(554)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
Approved Training School for Male and Female Nurses and Part 1 C.M.B. (New Regulations)
(550 Beds)

There is a vacancy for a **Male Staff Nurse**, must be State-registered, with experience in genito-urinary cases.

The post is non-resident, and the salary according to the Rushcliffe Report.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of age, training, and subsequent experience, if any, with dates, should be made to the Matron.

Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (478)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Male Nurse** in the Mental Wards of the above Hospital for holiday duties. Post subject to National Service Act.

Salary in accordance with Rushcliffe Scale. Preference will be given to candidates holding the R.M.P.A. Certificate.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Director. (291)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25, December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

NETHER EDGE HOSPITAL, SHEFFIELD, 11
SCHOOL OF MIDWIFERY (50 Beds)

Vacancies in March for **Pupil Midwives** for Part 2 Training.

Rushcliffe Scale of salary.

Apply to Matron. (397N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(APPROVED PART I MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 11th, 1945. (497N)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (488N)

Assistant Nurses wanted for care of (a) Epileptic Women and (b) Epileptic Children. Salary £65, rising by annual increments of £5 to £85, with board, lodging, washing and indoor uniform. Staff Assurance.

Apply stating age and previous experience, and enclosing copies of testimonials to Matron, Chalfont Colony, Chalfont St. Peter, Bucks. (486N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (553P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk. (27P)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part 1. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (343P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945.

Course for non-State Registered Pupils commence on July 1, 1945. (336P)

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(FOR TRAINED NURSES)
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GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
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For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (368/13)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Experienced **Cook**, preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (18N)

Cooks and Housemaids required for Sefton Hall and Lanherne Convalescent Homes, Dawlish. Apply by letter to Matron. (242N)

Res. or non-res. **Staff Nurses** (over 41 required by MIDDLESEX COUNTY COU at Middlesex Colony, Certified Insti Harper Lane, Shenley, Nr. St. Albans, H Salary, etc., governed by appropriate R of Rushcliffe Committee. Subject to s factorily passing a medical examin candidates will be placed on the establi staff, when it will be obligatory to contr under the provisions of the Asylums Certified Institutions (Officers' Pensions 1918. Applications, giving particular age, qualifications and experience, en copies of two recent testimonials to t Medical Superintendent "D" at the C (7

Student Nurses required by MIDDLE COUNTY COUNCIL at Middlesex C Certified Institution, Harper Lane, Sh Nr. St. Albans, Herts. Recognised tra school for mental nurses. Salary, governed by appropriate Report of Rus Committee. Subject to satisfactorily pa a medical examination, candidates wi placed on the established staff, when it be obligatory to contribute under the visions of the Asylums and Certified In tions (Officers' Pensions) Act, 1918. A cations, giving particulars of age, enclosing copies of two recent testim to Acting Medical Superintendent "D" a Colony. (72

MIDDLESEX COUNTY COUNCIL

COOKS required at:—

***Hillingdon County Hospital, near Uxbr Mx.** (for Nurses 'Home). Non-res. W 75/- p.wk.

***Central Middlesex County Hospital, Royal, N.W.10.** (a) Hospital Kitchen non-res. only; (b) Nurses' Home (2) re non-res. Wages 80/- p.wk.

Staines County Hospital, Ashford, Head Cook, non-res. Wages 98/- p.wk. **Cook.** Wages 75/- p.wk. Written personal applications.

***Harefield County Hospital, Harefield,** Res. or non-res. Three required. W 85/- p.wk.

***Redhill County Hospital, Edgware,** Non-res. Wages 85/- p.wk.

Grims Dyke, Harrow Weald, Mx. Re non-Res. **Head Cook.** Wages 98/- p. **Cook.** Wages 80/- p.wk. Written or pe application.

Clare Hall County Hospital, South Mi Mx. Head Cook. Wages 108/- p.wk. Written or personal application any mo before 12 noon.

All—An additional 6/- p.wk. if ha cookery diploma approved by County Co

MAIDS required at:—

***Hillingdon County Hospital, near Uxbr Mx.** (for Nurses 'Home). Non-res.

Harefield County Hospital, Harefield, Res. or non-res. Day or Night. Addi 3d. p.hr. for night work between 9 p.m. 7 a.m.

Central Middlesex County Hospital, Royal, N.W.10. Res. or non-res.

***Redhill County Hospital, Edgware,** and ***Middlesex County Maternity Hos Bushey Heath, Herts.** Non-res. Housem **Kitchen Maids and Mess Room Maids.**

Chase Farm Hospital, Enfield, Mx. res. Written or personal applications

Clare Hall County Hospital, South Mi Mx.—Housemaids, Ward Maids and D room Maids, Res. or non-Res. Writte personal application any morning betwe a.m. and 122 noon.

Wages (over 18) 51/6 p.wk. (Ded according to age).

For COOKS and MAIDS. War bonus 18/- p.wk.); under 18 according to age, form and laundry. If resident a charge of p.wk. for board, residence and pe laundry. Temporary staff. 48-hr. wk. day off. Written applications with full ticulars to Matron "D" of hospital; marked * Application forms obtainable Matron. (20

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Rest Homes for Practising Nurses and bationers. Sidmouth, 2 guineas weekly. Haslemere, £1 weekly. — Apply Secre Edith Cavell Homes, 21, Cavendish Sq London, W.1. (4

"Roughlea," Private Hotel, Empress R Blackpool North. 'Phone 51562. Tariff. Myerscough, Founder Member of the R College of Nursing. (1

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Lady wishes to place grandchild, three months, in care of eperienced N mid-April.—Box 715, Robertson & S Edinburgh, 2. (41

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